Talon Marks

These transition times of changing cultural, ethnic and social demographics at Cerritos College, let us ennoble diversity without isolation and fragmentation...unity with mutual tolerance, sensitivity, respect that our forthright agenda perpetuals strength in viable education for all who would "gladly learn." -The EDITORS

Vol 36/5 • CERRITOS COLLEGE, Norwalk, CA • Sept. 25/91

ASCC SENATE GETS DOWN TO BUSINESS



Prepping student for Thursday's University Day are Transfer Center's Pam Day, left, and Kathleen Joseph.

COLLEGE, UNIVERSITY DAY Expert transfer reps will be on campus to help Thursday

The Counseling Department and Transfer Center are hosting Cerritos College's 19th annual California College and University Day tomorrow, Sept. 26, from 10 a.m. to 1 p.m. in the quad area.

Over 35 colleges will be represented, among which are the University of California, California State University, Air Force and ROTC.

Representatives will be avail-

able to answer student questions on subjects such as the application process, deadlines, fees, transcripts, required admissions tests, recommendations, personal essays, financial aid requirements, grants, loans, scholarships, and housing.

For further information regarding this event, contact Pam Day in the Recruitment Department at Ext. 260, or Kathleen Joseph in the Transfer Center, at Ext. 444.

Proxy vote issue faces 'Rules' test; Martinez to speak

By ANGELITA MORAGA and DON JERGLER

The ASCC Senate today will hear from the college president and the Vice-President of Student Services, plus officially discover that its proxy voting passed last spring is improper.

Angel Gilbert moves into the seat of President Pro-tem, backup and next in line to ASCC VP and Senate President Chris Stewart.

Senate meetings are governed by Robert's Rules of Order which clearly states that proxy voting should "neither be allowed nor required, because (it) is incompatible with the essential characteristics of a deliberate assembly in which membership is individual, personal and non-transferable."

The issue is expected to come at today's special orientation session, and go before the Senate shortly for another look.

Gilbert, former Talon Marks editor who was the second top vote-getter behind former VP Jeannie O'Neill edged out Dean Grosfeld 16-15 for President Pro-tem on the fourth call to vote, after two run-offs.

The job of Pro-tem is to take over when both the vice president and the secretary are absent.

Other positions chosen saw three time Senator Casey Mazzotta win the position of Majority leader, and Freshman Jesse Gomes win Minority Leader.

The Majority Leader's job is to head up the sophomore caucus while the Minority Leader chairs the Freshmen caucus.

The newly elected Senators will be briefed on the responsibilities and procedures associated with their positions at the meeting set for today at 2 p.m.

A Senate orientation packet, handed out at the last session, will be reviewed.

(Continued on Page 6)

Concerned Faculty' newsletter challenges responses

EDITOR'S NOTE — So that students may be aware of the growing rift between the administration and the so-called "Concerned Faculty," TALON MARKS is publishing the group's latest newsletter which circulated to all the faculty and other campus staff.

Why did the President announce the elimination of the faculty's equal pay for equal work for summer school and the hourly pay rate for overload teaching?

Why did he make this announcement the first day of summer school without discussion in the Salary Committee, the Administrative Executive Team, or Administrative Council?

All vice-presidents have personally expressed to faculty that budget considerations were not the primary reason for the decision. (Summer, 1991)

Analysis — The President stated: "The process was by-passed because of a budget crisis."

Admitting the process was bypassed, and how critical he thought the topic

was, why would he and the Board, at a Board meeting after the presidential proclamation to cut teacher pay, want to vote on this budget and salary matter?

Why, knowing by law that salaries must be discussed in public, is there no public record of the discussion?

Why was the topic not listed on the Board agenda, as by law all matters of budget and compensation must be listed?

Why was the Board willing to bypass the long established meet-and-confer process?

(Continued on Page 7)

INSIDE

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EDITORIAL

Resurrecting the 'Dead' gives more life to religion

A swarm of controversy has erupted over who owns research rights to the Dead Sea Scrolls.

The scrolls were discovered in 1947 by Bedouin shepherds in what is now the Israeli-occupied West Bank inside a

Every book of the Hebrew Bible except Esther and a treasure-trove of documents dating back as far as 200 BC were discovered written on animal skins and papyrus scrolls.

The dispute began when the Huntington Library released photographic records of the scrolls.

The Israeli government is warning legal action if the library breaks the decades-long convention that has kept the ancient Jewish documents under the control of a small group of scholars (only 25 to 40 scholars worldwide have been granted exclusive rights.)

However, William A. Moffet, library director, contends their photographic records are unique. It was donated to the library by the late Elizabeth Hay Bechtel, who was granted permission to photograph the scrolls in 1980.

He said that Bechtel may have been bound not to release the documents, but the library is not.

Besides, in the forty years since these scholars have had the scrolls, they have completed less than a third of the translations it agreed to provide.

So why has Israeli become so defensive with whom it allows to do re-

In the years since the scrolls have been in Israeli control, the so-called "Dead Sea Scrolls cartel" has virtually sat on the translation which could produce revelations of interest to Jews, Christians, Muslims, and the average

A compromise has been suggested of limited access or prohibiting scholars who examine the photographs from publishing their findings.

That too seems to serve no purpose.

If something new is found, it would be a sin to keep it secret.

As Moffet put it, "It's too late. It's

Now that the scrolls have been made public, scholars from around the world will be interested in having a hand in the research and the public will want to know what they discover.

> -- Written for the Editorial Board By ANGELITA MORAGA

Joanne's Jargon

by Joanne Johnson

GORBY: Going...going...



Is Gorby transforming? Is Russia rushing into things? Will the Balkans now quit balking? Will Ukranians be less irksome? Will Lithuania lighten burdens?

Are Communists communicating a new form of government? Are the Soviets really shaking the soothsayers with soothing shinanigans? Or is this really "revamping government"?

These overviewed airs of "commentary only" will hopefully refresh and remind readers of things past and present.

What's seen as new-found freedom on Soviet soil still needs to be proven. As they say, "Time will tell . . . '

Thanks, supposedly to Gorbachev's guidance, the Soviet Union is endorsing a new system of government under a newly structured constitution.

Historically speaking, the constitution of the Soviet Union has been excessively restrictive.

Take, for instance, the frivilous food situation there: they grow a few crops--so do we--but under quite different management systems.

Their crops failed--we had a "dust

bowl" situation a few years ago, but the failure to recover, or the recovering, respectively, are handled drastically differently by each government.

The lack of a good "capitalistic" base been blamed for lack of sufficient goods and service. For instance, their "planned economy" is so badly planned that yearly they experience an unnecessary shortage of

The lack of personal initiative has been blamed because the people expect a specific government share of return/allotment BEFORE they produce/serve anything/anybody, thus killing any incentives they might use to improve their products or services.

Perhaps the food is either sent to the wrong location (but definitely NOT where its not needed) or they don't care where it's ending up (maybe some military post outside Siberia).

Why else would the Soviet Union lawmakers rewrite their own constitution (which in times past should NOT be compared to ours)?

Strange how particular special interest groups at home condemn "capitalism"?

Doesn't that come under "free enterprise" (our very bread and butter)?

Lately, Americans have gotten a wonderful view of how well "unfree enterprise" has worked in the Soviet Union.

Do we need to explain the long food lines or car waiting lists or lack of vigorous incentives to grow crops on government-owned land?

Do we need to explain the reason for the destruction of the once reknowned Berlin Will with its runfor-freedom shootings and bloody past?

Some American servicemen who once guarded the tension-filled border between the former East and West Germany find recent changes simply "incredible".

The former East Germany was simply considered an extension of the Soviet Union in rules and regulations (especially KGB-wise).

On Sept. 5, Peter Jennings hosted an evening of "informative" questions and answers between television audiences in select major U.S. cities and Soviet Leaders, Gorbachev and Yeltsin.

Sad how things haven't changed that much--same old avoidance of specifics which Americans may/may not really have learned from the Soviet

Historically, they have always put up a "smoke screen" so that information will be clouded.

Do they REALLY want us to know what is going on?

... Why, American politicians give/leak better information than this!

Do we need to explain further how the collapse of central Soviet power might actually be in their favor?

SHADES OF SAL... By Sal Panuco

Hasta la vista, Becky

Reflecting on the upcoming Hispanic month, and my Hispanic heritage, I thought I might give some an idea of what it was to be Mexican, as a boy.

It was an episode in my childhood, that happened in the third grade. Our class was going on a field trip and we all had to bring a sack lunch. Mom would usually prepare some sandwiches for the long school trips but this time she made me a chorizo with an

It was always my favorite at home but in public it was a different story. Especially on the day that I was going to ask becky James, the little blond girl I had a crush on, to be my girlfriend.

I was totally nervous because I was sure that she was going to laugh at my weird lunch that had things that she couldn't have imagined—chicharrones or pig skins, and orchata rice milk.

Becky came to sit with me and I was so embarrassed. I wanted to hide because I knew I was probably the only one—even among my Latino classmates—that had brought ethnic food. I. didn't want anyone, especially Becky, to think I was different.

I was terrified when she finally asked me what I had in my lunch.

Chorizo was the hardest to explain but I told her it was just a long reddish Mexican hot dog.

I asked her to be my girlfriend. And after some hesitation she giggled affirmatively, and I ate lunch.

I have never eaten a burrito with such pleasure since that day.



From then on I thought I had to change my ways to try to please her, I felt that she would dump me on the grounds that I was too Mexican.

Of course I was still going to remain my brown self outwardly, but I was going to act differently towards my Latinohood.

First of all I wasn't going to wear my khakis any more, instead I was going to wear Levi's s and Op surfer t-shirts.

And when she visited me at home I would tell Dad not to play his mariachi music or Mom not to speak to me in Spanish.

picture myself doing this now but back then I was just a little sensitive boy and I was in love with Becky James, she was my main thing.

Becky dumped me! My world crumbled and I was downhearted and blue.

All the effort I had put into not being Mexican had been futile.

Mom was my only consolation. She just laughed and made me some cama asada tacos, it was her way of comfort-

I sang along with "Volver, Volver" a Vicent Fernandez song and sang my blues away.

As I sit here thinking today, I wonder if she thinks about me when she goes into a Taco Bell, I bet she's a burrito eater herself.

I knew she was never prejudiced, and I hope that she hasn't learned that from somebody else, but about chorizo -she learned about that from me.

Remember to send in your letters to the Editor...

Talon Marks

Vol. 36, No. 5

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NEWS BRIEJS

Re-entry sponsors 5K run/walk to cheer on drug prevention

Help Cerritos College become more drug free by joining the 4th Annual Red Ribbon 5K run/walk on Oct. 27.

Participants should meet at the field house in back of the football stadium at

Sponsored by the Re-entry Club, all proceeds will be donated to the Cerritos College Drug Prevention Program.

All students, faculty, and community members are invited to participate on the flat, fast course and are eligible to win prizes, trophies or plaques.

The leading female and male runners will be awarded either ASICS or NIKE running shoes of up to a \$100 value.

Registration postmarked before Oct. 20 is \$10 but after the Oct. 20 it will be

To sign up contact Maureen May at the Re-entry Center or Marcia Chaney at the EOPS office.

Transfer Center helps to ease four-year switch

Do you know exactly what to do to transfer to a four year college?

Well in case you have any doubts, the Transfer Center is hosting a series of workshops for those who plan to transfer to a four year college or univer-

A CSULB general information and application workshop is scheduled for Oct. 8 at 11 a.m.-12 p.m. in SS 140. The UCLA School of the Art's The-

ater, Film and TV workshop will be presented Oct. 10 from 2-3 p.m., in SS

Two CSU application workshops are scheduled. One on Oct. 15 at 11 a.m.-12 p.m. in LA 20 and the other on Oct. 29 from 4:30-5:30 p.m. also in LA The USC School of Business workshop gathers Nov. 5 at 11 a.m.-12 p.m.

To round out the series, a CSUDH transfer tour day will occur Nov. 26 from 9 a.m.-12:30 p.m. Anyone interested must sign up in advance.

-KENNETH STEPHENS

'Boxcar' makes another stop at Burnight on Oct.4

"Boxcar" Silvia Gonzalez Scherer's recipient of the 1991 Lee Korf Playwriting Award, makes its return to the Burnight Theatre on Oct. 4.

The play runs through Oct. 12 with

all performances starting at 8 p.m. and a special matinee performance on Sunday, Oct. 6 at 2:30.

It's the retold story about a group's last hours aboard a freight train imagined by Gonzalez.

The presentation is based upon a true story of what happens to 18 illegal immigrants who hopped aboard a north-bound train from Mexico just to find work, but they end up dead from the broiling heat.

Tickets are \$7.50 for general admission and \$6.50 for students and se--PHIL MILLER

Community Services for personal enrichment

Cerritos College Community Service has lots of new educational services and recreational opportunities.

For children, it offers classes and programs in music, theater, and academic fields.

The facility also offers many academic improvement and introduction classes for teenagers; including a new Driver's Training class, compete with classroom simulator and behind the

wheel training.
A wide variety of Personal Development and Business Arts classes are also available.

Lots of personal interest classes are offered also. For example, Dance, Health and Fitness, Arts and Crafts, and a Home and Gardens class.

If you haven't received your program in the mail, stop by and check one out in the Community Services Bldg. located by the C-12 parking lot.

—ULYSSES GALLEGOS

SUMMER SEMESTER DEAN'S LIST .

Forty students represented 16 cities by earning recognition on the Dean's list during the Summer Semester.

The cities of Cerritos and Norwalk topped the list with sevenstudents apiece, with South Gate and Lakewood following closely

ANAHEIM-Diana H. Che-

ARTESIA—Hsin I. Huang. BELLFLOWER—Daniel A. Brown, Cheryl D. Shaw,

Abhaijeet Singh,
BUENA PARK—Ya Hui Tai. CERRITOS—Julius J. Guay, Huiyen Hsu, Hong Hui Huang, Huei Fang Lin, Jasmine T. Luk, Ya Chun Shih, Chris Vo.

CYPRESS—Christine L. Behnke, Samid Sastrogunawan. DIAMOND BAR—Karim

DOWNEY-Brian J. Ames, Dana D. Anderson, Tamara J.

HUNTINGTON PARK— Anthony J. Valentin.

EA MIRADA—Helen M.

LAKEWOOD -- Myron D. Chester, Mary J. Harenburg, Doris S. Kuyper, Susie M. Levesque. LOS ANGELES—Yoon O.

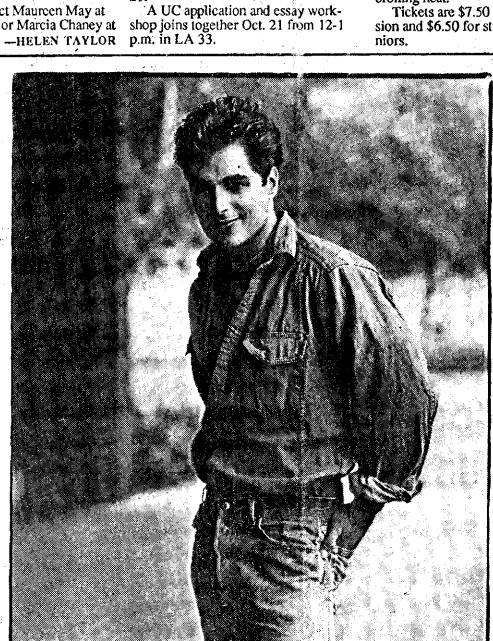
Kang NORWALK-Yingping Chiu, Amer Khan, Nestor Laguerta, Yueh Li Liao, Jamini Patel, Christina A. Portillo, John Rha. ONTARIO—Taguar L. Stew-

SOUTH GATE—Napoleon Escalante, Mario Fernandez, Alexander Garcia, Patricia S. Moseley, Michael R. Young. WHITTIER—Fred A. Fim-

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ON THE RUN



Punt return specialist Michael Peters had two run-backs for a total of 40 yards in Saturday night's loss to the No. 19 Hornets. Cerritos was ranked No. 7.

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For more information, you or your parents should call Dr. Jack D. Hackney **Rancho Los Amigos Medical Center** Downey- 213-940-7563 8:30 a.m. to 4:00 p.m. Monday through Friday **Environmental Health Service Rancho Los Amigos Medical Center** 7601 East Imperial Highway Downey, California 90242

Falcons visit tough OCC Saturday at 7

Visiting Fullerton upsets Cerritos 25-11

Cerritos' football home opener against Fullerton was a disaster.

The Homets pulled off the upset beating the No.7 team in the state 25-11 in front of 3,500 people.

The Falcons will try to bounce back on the winning track this Saturday at 7 as they travel to take on Orange Coast

Cerritos (1-1) on the young season have shown their Jeckyll and Hyde personalities in their first two contests.

The Jeckyll group played superb gridiron ball in their season opener against Palomar, but the Hyde group showed up to oppose Fullerton.

Much of the stinging was provided by two pre-season All-American running backs John Mountain and Brian

The rushing duo combined for 311 yards against the holey Falcon de-

Cerritos overall allowed Fullerton to amass 346 yards on the ground and

only 61 through the air.

Throughout the first half, the Falcon defense was able to keep the pesky Homets out of the end zone, until their last drive of the half when they tied the score at eight.

The only bright spots for the Falcons were Darrell Thompson's second quarter two yard touchdown run and Cliff Parks receiving performance, eight receptions for 82 yards.

Very alertly, as Cerritos lined up for their extra point, holder Steve Lopez noticed that wide out Jerry Phillips

was left alone, and promptly hit him for a two point conversion taking an early 8-0 lead.

If you saw the first half, you knew that the Homets were going to continue to pound away on the ground wearing down the Falcon "D".

The Homets took an 11-8 early third quarter lead and never looked

Cerritos looked like they might make a comeback on their following offensive drive, but Dean Grosfeld who passed for 157 yards in the game, was intercepted at the Homet 22 yard

Back came the potent running of Mountain and Williams down the field giving Fullerton an 18-8 fourth quarter

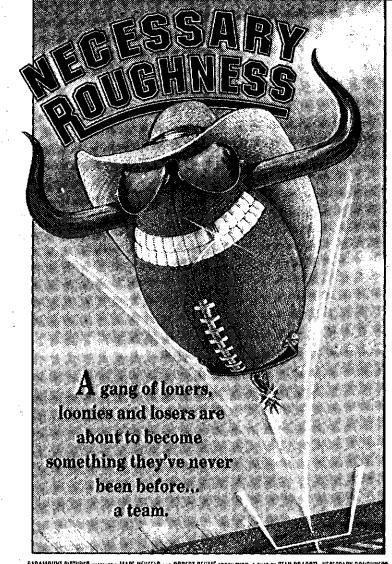
The Falcons tried making a game of it as Jorge Madrigal connected on a 27 yard field goal cutting the deficit to 18-

But time was on Fullerton's side as their running game ran down the

Moments later with 51 seconds left the Homets scored again making it 25-11 and putting the game in the refrig-

The key was Mountain who on a third and 16, galloped through the de-fense giving the Homets an important first down.

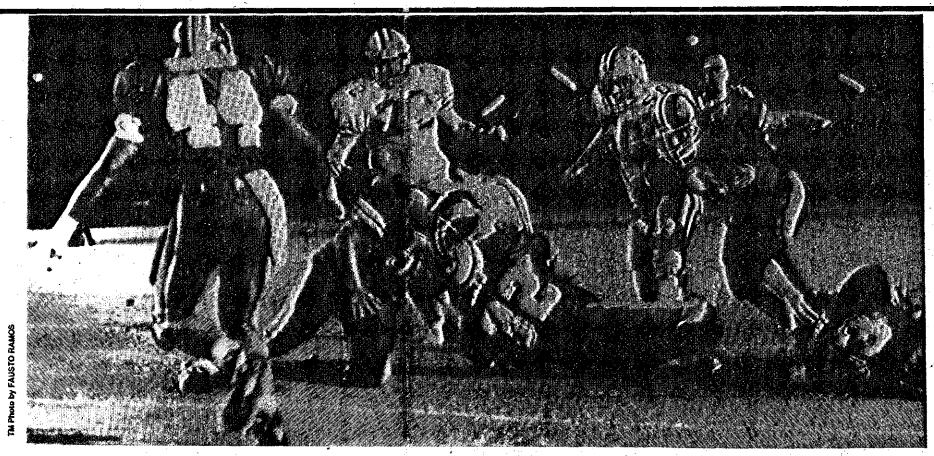
Had the Falcon defense new, would have had plenty of time and two would have had been also would have also would have had been also would have h for a potential tying score.



SCOTT BAKULA - ROBERT LOGGIA - HARLEY JANE KOZAK - SINBAD AND HECT

MINISH MACE NEUFELD AND HOBERT REHIME MINISTAN BRAGOTI

COMING TO THEATRES EVERYWHERE SEPTEMBER 27



TOUGH DEFENSE — Linebacker Rob Hayes (32) is assisted by tackle Jeff Alfaro (55) in stopping Hornet run.

Women's volleyball coming on strong

SPORTS CALENDAR

Wednesday, September 25

Women's Volleyball vs Eastern Utah at 7:30 Water Polo @ San Diego Mesa at 3:30

Thursday, September 26

No Sports Events Scheduled

Friday, September 27

Women's Volleyball @ San Diego Mesa Tourney Water Polo @ El Camino at 3:30 Men & Women Cross Country @ Bakersfield Invitational at 4 in Hart Park

Saturday, September 28

Women's Volleyball @ San Diego Mesa Tourney Football @ Orange Coast at 7

Tuesday, October 1

Soccer @ L.A. Harbor at 6

Wednesday, October 2

Women's Volleyball vs Grossmont at 7:30 Water Polo vs Citrus at 3:30

Friday, October 4

Women's Volleyball vs Orange Coast at 7:30 Soccer vs El Camino at 4

Saturday, October 5

Football @ San Diego City at 1:30 Cross Country @ Irvine Invitational at Irvine Park Through their first 30 sets the women's volleyball team have won 28 of those practice battles only losing to Palomar and Ventura.
The Lady Spikers lob up their home

opener today against Eastern Utah at

Their season record is 1-0, with their only victory coming over Santa Monica in three sets 15-4, 15-2, and 15-9.

Last weekend the netters invaded the Rancho Santiago tournament only to lose in the semifinals to Ventura.

The Lady Spikers smashed their op-

position to get into the semis only allowing ten points or less to them.

Defense and good team work got the

crew a shot against Ventura.

Ventura quickly jumped out to a 5-0 lead but the group of players responded by netting five straight points.

Cerritos eventually took the lead 10-7, but only to watch their adversaries take the set 15-10.

"I thought we played a very good tournament, in which we displayed good all around performances," said cocoach Jeanine Prindle. -JIMMY BARO

Water polo opens conference Friday

The rough waters are a bit calmer for

The Cerritos Water Polo Team defeated the Santa Monica Corsairs, 9-6, last week.

The Falcons played a strong defensive game, highlighted by key saves from goaltenders Chris Salter and J.P. Abellera.

Bill Swearingen led the team to victory with four goals, along with Dan Poppin who contributed with two.

Fellow team members Keith Tend, Jeff Tend, and Mike O'Grady scored one goal each.

The Falcons (2-5) will travel to San Diego Mesa today, then open the South Coast Conference on Friday at El Camino, both games are set for 3:30.

-DIANA SCHMITT

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Senate orientation today

(Continued from Page 1)

If legislation is to be in the Senate agenda, a Senator is expected to research it and report the findings on a research paper. It must then be turned into the Senate Clerk with corresponding legislation.

Members will not argue, use insulting remarks, gossip or talk directly to each other when legislation is up for

Any Senator absent without excuse from two Senate sessions, will automatically be removed from their position.

Scheduled for today are special guest speakers Dr. Emest Martinez and Vice President of Student Services Dr. Fran Newman.

Their topic will be "Shared Governance," in other words getting more students involved with ongoing commit-tees, and various forms of campus gov-

Also speaking today will be Pat Pender, Director of Health and Wellness.
One of the items she will be dis-

cussing is the building plans for the new Health Center, which is one of the benefits of the new Student Health Fee.

Board candidates invited to forum

The Cerritos College Speech Team will host the Board of Trustees candidate's forum on Oct. 3, at 11 a.m., in Health Science room 102.

The press is invited, and the forum is open to the public.

-DIANA SCHMITT

Cross country preps for conference action

With five weeks left until the South Coast Conference championships the men's and women's cross country teams have a better chance as the season progresses.

Last week the Falcons competed with the rest of the SCC at El Dorado Park at a non-scoring meet, where the coaching staff say a preview of the SCC championship.

The men ran two races (one for Freshmen and one for sophomores) with Jesus Palacios leading the Falcons, placing 13th in 22:11 with Jim Begovich notching 16th only 10 seconds behind (22:21).

"We need to score in single-digit numbers," said men's coach Gary Gaudet. "When we get that happening, then we are going to be a much stronger

Carmen Ramirez led the Lady Falcons as she recorded a personal best finishing 18th in a time of Carolyn Uribe was next for the Falcons (23:24, 17th).

"The ladies improved," stated women's coach Jeff Clingan. "There were personal bests for almost all.

"A big part of it is conditioning," added Clingan, "As hard as they are training so far, they can't help but to improve."

The next race for the Falcons is Bakersfield. But the most important on the Cerritos calendar is the following week when the Falcons partake in the Irvine Invitational, which the coaching staff feels is the main part of the season.

"We are trying to key on Irvine," said Coach Clingan. "We are looking to improve and see if we make it to Southern Cal's or not.

"If we see the improvement, there is no reason to be dissapointed in the season." -DAVID AMAYA-

Some other important issues being discussed are the completion of the community float, which will be used to promote Cerritos College, the reconditioning of the Marquee, and the construction of a permanent outdoor stage.

Adams hospitalized with heart attack

Keith Adams, Dean of Vocational Education is reported in stable condition in Whittier Presbyterian hospital after suffering chest pains at his home early Tuesday morning.

He was all set to leave at 3 p.m. for a long-awaited European vacation.

He was described as having a heart attack, and is reported responding to medication to dissolve a blood clot.

Spokesmen said he is expected to remain hospitalized for some time. He is said to be alert and talking, but can have no calls, visitors, or flowers as of

UPCOMING EVENTS

RideshareWeek till Sept. 27

THURSDAY, SEPT. 26

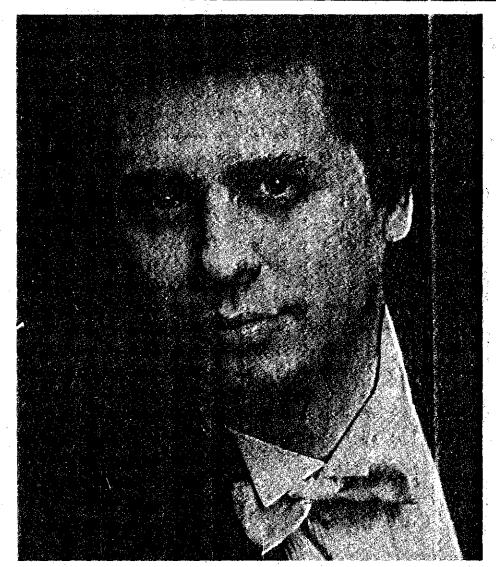
College University Day 10 - 1 Christian Fellowship Breakfast 6:45 a.m. Fall Quarter-A-Dip luncheon 11-1 p.m. Fine Arts Gallery-Faculty Exhibit

FRIDAY, SEPT. 27

Tenor Cesar Hernandez-Burnight 7:30 p.m.

4th Annual Red Ribbon 5K Run-Oct. 27





Noted tenor Cesar Hernandez appearing at Burnight Friday

Noted tenor Cesar Hemandez will perform at the Burnight Theater Friday Sept. 27, at 7:30 p.m.

His appearance is part of this year's Kawai America/Cerrilos College Music

Hernandez, an accomplished opera singer has performed in such famous

productions as "Romeo" in the Virginia Opera's version of Romeo and Juliette as well as "Goya" in Gian Carlo Menotti's opera of the same name, plus many others.

The music department emphasized that it's an engagement not to be

missed. Admission is free to the public.

'Concerned Faculty' news

(Continued from Page 1)

Why does the Board insist that the vote they took was an "endorsement" and not a "decision?"

What other event, if it was a "budget crisis", could be more important for open administrative discussion than a proposal to reduce faculty pay?

. Is not any "crisis" primary reason for discussion with the administration

Why, after not denying that it was his singular solitary decision and he acted alone without administrative discussion, would he have wanted to have

Is it not obvious, if the Board had to "endorse" the proposal after the fact, he had acted alone?

Analysis — The President stated: "I wanted to get your at-

If it was a "crisis", why was the budget, both the preliminary and final version, approved by the Board completely free of any proposal to reduce anyone's pay on campus?

And the budget still holds a reserve.

And if there is still a "crisis" why does the president continue to talk of

cutting only the teacher's pay?

If it were a real budget "crisis", why are administrators and classified employees not given the same notice of pay reduction?

Has anyone else on campus been handed a proclamation of a "pay cut?"
Why was there no discussion of al-

Analysis — The President stated: "He hoped the vice-presidents were misquoted as to whether there was a budget cri-

They were not misquoted. The vice-presidents were never asked if there was a budget crisis; they were asked if the budget were the primary reason to cut equal pay for equal work.

They said "No."

Why did the President, while he "hoped that the vice-presidents were misquoted" offer no denial of the accuracy of their statements that budgetary considerations were not the primary reason for his decision?

Is not summer school pay based upon a 30-year history of equal pay for equal work?

Does not hourly pay for overload equal approximately half normal pay?

Does the Board forget that at no time do faculty receive their regular retirement or health and welfare benefits when they teach either summer school or extra overload classes?

Is it not true these features have been fully understood for 30 years with full cooperation from the faculty?

Why did the Board of Trustees endorse the presidential directive to reduce teacher pay and how did they do so when there is no public record of any public discussion? (Summer, 1991)

Analysis - The President stated: "They had the same information I did."

That statement does not explain, and the President did not offer to explain, why the Board of Trustees would want to discuss salary matters, which by law have to be discussed in public, without any public record of that discussion.

As stated above, there is no public record of the Board of Trustees discussing these actions that affect public funds,

The Board was provided no written information by the President and made a decision anyway.

He also offered no explanation as to why he bypassed the long-established

meet-and-confer process with those whose pay he proposed to cut — an absolutely unprecedented action.

Remember, the Board of Trustee's endorsement came after the presidential pronouncement and still remains just that, an endorsement.

Why were the Administrative Council meetings cancelled for the summer leaving campus business conducted without the usual advice of the Faculty Senate President? (Summer, 1991)

Analysis — The President stated: "The Administrative Council meetings are always cancelled in summer because it is hard to get a quorum."

Previous presidents were able to get quorums to hold Administrative Council meetings in the summer.

This summer, the normal contact between the president and the acting Faculty Senate President did not occur.

She was told to meet with the Vice-President of Instruction.

Why were the job requirements for the supervisor of the campus health position changed by the administration from those specified by the joint task force without consultation with and approval from that same task force?

(Summer, 1991)
Analysis — The President stated: "We were running out of time."

If that was true, why did the Board of Trustees order it back to committee after faculty protested at a Board meet-

The original job requirements were eventually followed filling an interim position.

Why does it appear that the President thinks "running out of time" is a good enough reason to not consult the com-

The question remains, why did the President still make the change without going back to the committee — a fact he never denied?

Why did the President also claim that the Hiring and Standards Committee supported the change when committee members emphatically deny doing so? Why were no presidential interviews

scheduled for a court reporting position after proper screening and extensive candidate search was completed?

This was after the division dean requested presidential interviews not be held if the administration was unwilling to hire a non-minority candidate, (Spring, 1991)

Analysis - The President stated: "Both the instruction office and my office received several concerns regarding the fairness of the process. We decided, at that point, to put it on

Why did the President not acknowledge that the screening committee was satisfied that they had properly selected the final candidates for presidential interview?

Why did he not report that this extensive candidate search was done by both the committee and a board member?

Why did he avoid comment on that division's instructional dean's request that the President not embarrass these qualified candidates with a presidential interview if the administration was unwilling to hire a qualified non-minority candidate?

Analysis — The President stated: "1725 is not my idea." This indicates that if we don't meet

1725, we will be penalized.

Why does the president appear to have the idea that 1725 nullifies the Affirmative Action goal that the most

(Continued on Page 8)

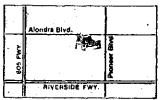
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CC FALCON

Editorially Speaking

Senators bloom; LRC, Info doom



 SENATORS ELECT— When people were bombarding you with flyers in the quad saying, "Vote for me!" and you said, "Why should I?" they all had reasons. They all had promises.

Now that they have the seats, are they really gonna stand up for Cerritos

We shall soon see.

 WHERE TO GO FOR INFO? - Where, oh where has all the information gone? (As in booth in the Admissions Office).

Down the lonely road of budget cuts.
• EXPRESS YOURSELF —

Dare to bare for the sake of art, modestly of course.

Soo, it's an adult campus, but I still get a little red behind the ears every time I chance to sneak a peek behind those closed life drawing doors.

• ZIG-ZAGGGG! -Funny how the parking lots around campus are starting to look like obstacle

courses. Cars are mysteriously stopping in the middle of aisles for no apparent reason, causing a zig-zagging effect among other space-lookers.

Nobody pulling out of their spaces, nobody walking toward their cars, they just seem to be perched like a bird on a

It seems like a waste of gas, along

with some lazy polluting.
• GREASE IS THE WORD— I enjoy eating a good slice of pizza. I said eating, not sipping or slurping.

While the new pizza & san. stand is a gournet godsend, the slices are sorta, somewhat, slightly slippery.

Keep the pizza, but banish the lard

overload.

LRC ROOM GLOOM—

Where, oh where will they put all those myriad Learning Resource Center activities and things and such during the big two-year "mess" coming up with remodeling and updating and expanding and such...?

• Sure hope "they" don't start eye-balling rooms and spaces in the Student Activities and Student Center areas...

...We're talking spaces and places the Associated Students have paid for, are paying for, or are paying on.

it took a lotta hard work and plan-ning to finally get a half-way respectable thing set up for the students to utilize 'outside" the harsh classroom.

Makes me a little nervous when I

seem to recall how the district big guys just sorta had their way with some of the facilities not too long ago.

We're certainly for a great LRC, library and working typewriter rental area and the likes...

.but we're also for keeping "hands off' of legit and vital student activities

Faculty newsletter answers

(Continued from Page 7)

qualified candidate be hired?

AB 1725 is a goal for the state as a whole not a goal for a single school.

Do these answers tell us more as to why at least three departments have had their properly screened candidates rejected at the presidential level?

Why was the Health Occupations screening committee ordered by the administration that one of the candidates forwarded must be a minority?

An instructional dean on the screening committee resigned noting that this "must" directive superseded any candidate qualifications. (Spring, 1991)

Analysis — The President stated: "I don't know anything about this."

Why is it the President is not informed on this item since it did become public August 22, when the last Concerned Faculty Newsletter came out? Does he want to know?

Why was the decision made to prohibit classified personnel, experts in their field, to continue to teach part time? (Spring, 1991)

Analysis - The President offered data regarding the state and a law suit; an explanation not given when the decision was originally made.

We understand as of September 17, classified personnel may now teach, but administrators are still prohibited from teaching overload.

Why would the Board of Trustees wish to conduct Saturday meetings excluding both Faculty Senate President and administrators except for the president? (1990-1991)

Analysis — The President stated: "Saturday meetings were good for discussion."

Why did he choose to talk about the advantage of Saturday meetings rather that answering why the Faculty Senate President and other administrators were excluded?

Why was the policy of requiring letters of recommendation for job candidates changed without consultation with screening committees? (Spring, 1989)

Analysis — The President stated: "The decision was made in consultation with the Faculty Senate President and the Director of Personnel

Why does the Faculty Senate President adamantly report she was not involved in the original decision and was included only after her protest?

Why was an appointment made to a vice-presidential position in apparent violation of Affirmative Action guidelines for advertising and screening for positions? (Fall, 1988)

Analysis — The President said nothing to deny that the board apparently did violate Affirmative Action guidelines.

Verification —Verification continues to be available by contacting a representative of the Concerned Faculty. We suggest Donna Grossman Miller or John Baley.

HELPING HAND HEART Deann high on hug therapy

Deann Guzman is in a playground surrounded by a mob of little kids as they all try to hug and kiss her.

Deann, a Cerritos College sophomore is a recreation leader at an afterschool program for handicapped children at Gerdes Park in Norwalk where they are also called "Hug Therapists."

The program that she works with is called R.E.A.C.H. (Recreation Environment for Adapted Children with Handicaps) it includes kids with mental, physical, and emotional disabilities as well as those with Down Syndrome, Cerebral Palsy, Autistics, but also foster kids with low self-esteems.

What's so different about her job is that it demands more than just being there. It takes a sincere interest in other humans and sharing emotional experiences. It takes a care-giving attitude and a special kind of erson to work with special

kids. The staff's theme is to be a "Dream Giver." That's something she likes to pursue.

"We have the ability to find what they need and bring it out of them," she said. But what is necessary is a lot of patience and endurance.

This type of benevolent calling requires something from the inside. A thing she calls a "spark". She said, "you either have it or you don't."

"You have to give so much of yourself and you have to love each one of them. And I do, " she said.

As Deann and other staff were teaching the children to ride a skateboard, a great rejoicing became manifested in their faces. The simple activity became somewhat of a spree of jubilce.

Besides getting the kids to do creative things such as crafts, arts, and



Deann Guzman. With loveable charge Joshua Dehann.

games, she also goes with them on field

trips and day camps,

She says that the kids like being there because it's unlike school or home where everything is structured. Every day is different.

One thing that is emphasized is not labeling the kids. "We don't recognize their disability; they're just kids; kids are kids regardless," she said.

It's a rewarding job for her, she

feels. "We see that we matter to them; it goes both ways; they get care but also give it, " she said.

Through a few lives that she touches, she has drawn forth the inner purity of a child that is salient in a smile.

"I just feel happier because they have so much life. I just feel like if it rubs off on me. It lights up my life! " she said.

—SAL PANUCO

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OPENS FRIDAY SEPTEMBER 27 AT A THEATRE NEAR YOU