

Test snafu threatens financial aid students with pay-back



THE 'ERNEST' CAST - Ever popular "The Importance of Being Earnest" continues this weekend on the Cerritos College stage. The cast, front L-R, includes Julie Ann Moreno, William Blush, Jeifrey A. Tucker, Jennifer Zaragoza, and Jerf Anaya. Standing are Jim Shine, Sean B. O'Donnell, Phil Silverman, and Thomas E. Buck, Dr. Hobin Huber directs. (SEE STORY INSIDE)

It's Turkey time for feast on 18th

The popular traditon of serving up turkey with all the trimmings will again be provided in a campus Thanksgiving lunch, Nov.18, by the Culinary Arts students.

For \$3.95 there's roasted turkey, giblet gravy, whipped potatoes, petite peas, waldorf salad, cranberry sauce, roll & butter and pumpkin tarts.

The Baking Dept. is offering pumkin, apple and cherry pies for \$4.75 each as well as zucchini, banana, apricot, pumpkin and cranberry breads for \$3.50 each.

COMMENTARY by Fausto Ramos **Biggest pledging problem solved in uproar;** future of frats, sororites was on the line...

"The only negative thing I deal with throughout the year is pledging" stated Dean Ackland,

Coordinator of Student Activities, at the special panhellenic meeting Thursday, Nov. 4.

Following complaints from



faculty, parents and students, the decision was made to change the line-up format of pledging.

"I am washing my hands of all the negativeness, and I will do everything I can to help promote the positive side,"said Ackland.

This writer was right, there were a few cry babies and pouters, but there were also those who supported the changes in pledging.

Office overlooks 2nd part of test; 34 may wind up not qualified

By Jeremy Johnson TM Staff Writer

When is financial aid not benficial?

When you have to pay it back. "It's just not fair when you come here – they don't tell you you have to pay it back," says student Mary Guarino.

"Now they say we do have to pay it back or we don't get our records:"

That's just what she and 34 other students might have to do because of a financial aid office error.

A routine September audit discovered that several students had not been properly tested and were therefore ineligible to recieve aid for the "93 fall semester.

Apparently only one half of the tests necessary to qualify were

given. "We're in the process of contacting the Department of Education right now," said Dr. Philip Rodriguez, Director of Student affairs.

'We're also contacting all the affected students and arranging a time for them to retake the test." Please see AID WEIGHED, page 5

CAR OF THE FUTURE? Electric car, GM project director Dan Rivers on campus Thursday at 11

Like to see the car of the future now - and here?

The new electric car prototype being developed by the Hughes Division of GM will be on display Thursday, Nov. 18, at 11 a.m. in Parking Lot C-11 outside Room HS 102 where Project Director Dr. Dan Rivers will be speaking.

Cerritos student Dennis Delhousay arranged the presentation, according to Biology prof Dr. Kent Kroque who is co-ordinating the event. Anyone interested is invited, said Kroque who especially encouraged students to see and find out about "the car of the future."

Dinner rolls are assorted or wheat, for \$1.50 each.

Orders should be placed with Johnna at Ext. 2456 by 1 p.m, Friday, Nov.19, and can be picked up in the cafeteria on Nov. 24, from 11-1 p.m. and after 1 p.m. in the coffee shop until 7:30 p.m..

-TATIANA BOLDEROFF

Saturday, Nov. 20, is the last day to drop regular classes and get a "W" put in your record.

Otherwise, it'll be just plain old A-B-C-D-F

The biggest surprise was the number of people who showed up that night, angry or not. They tried to convince Ackland to keep lineups, but failed by making light of his related remarks.

Don't bite the hand that feeds you.

Please see LINE-UPS, page 5

EDITORIALS • Talon Marks • 11/18/93

EDITORIAL Have a happy stuffing

A holiday is a holiday is a holiday.

Year after year, they are about the same. We get sort of jaded about them, but maybe we shouldn't.

We should put aside our cynicism and ponder the meaning of such events.

Thanksgiving is a good opportunity to do just that.

Plan a traditional celebration. Invite family, Include friends. Enjoy the day and each other.

It is really a special holiday. There are no gifts to give or cards to send. There is no anxiety over who you might have forgotten to buy for.

It is one of the least commercial of the holidays.

It is just people gathered in real selfless fellowship, breaking bread together, aware of their blessings---family, friends, warmth, and love.

All-season Board plea

Here's to the Board of Trustees — new and those with two more years to go. May you serve in PEACE. And above board....

• CLEAN-UP CAPER — Sure hope conscientious folks'll turn out Saturday to help clean up in lieu of lots of budget-problem missing janitors and maintenance folks

Would be nice to see a clean sweep, so to say.

Hope those high and noble service promos of misc. campus clubs are reflected in the shining surfaces and filled-up trash cans and such.

• HONOR TO WHOM — The biggie ASCC awards shebang Dec. 3 will recognize scores of students who have gone beyond the call of the classroom and served fellow personkind.

We salute 'em before all the awards are handed out before a crowd of over 400.

Big time stuff.

• DEAR SANTA — Some sophisticated folk may not believe there is a real Santa Claus, or comparable dude in other religions.

arowing Up.

American.

education.

forget at other times.

Marla Amendola

Say the word "Thanksgiving" and I hear my

mother's voice saying, "Count your blessings."

always darkest before the dawn," were some

My sister and I always thought she was so

essential tools of the mom trade when I was

corny but the regularity with which she used

to count blessings on Thanksgiving even if I

At Thanksgiving it is less of a religious

exercise and more of a patriotic one. I guess

I'm thankful that I live in a country that

people who question the quality of that

responsibility in that regard.

provides education for the masses, and for the

I'm thankful for the First Amendment right to

freedom of speech and free expression and also

to those who ask that we exercise a little more

I'm thankful that we graciously welcome the

talents of foreigners such as Andrew Lloyd

that is because the holiday itself is so peculiarly

these old sayings has had its effect. I still tend

She is a great one for spouting the old

axioms. Things like, "Have faith" or "It's

However, some of us scholarly intellectuals still have the ol' humility to lower ourselves to such commonly crass things as gift accepting, maybe a little toasting maybe saying "merry" whatever to someone. You can say what you will, but as for me: "Dear Santa..."

• 20 SECONDS FROM GLORY — It hurts — yep, downright hurts when you're winning and the other team executes a perfect pass winner with 20 seconds left and you wind up losing by one.

Our 21-20 loss to cross-town Long Beach City was a toughie, especially when we hadn't lost any **CC Falcon** *Helping out with the clean-up is an idea that really flies...ETC/MISC*

Here's to the Falcon gridders coaches and players all. Fortunately, gang, it's only a game....

Still hurts, though....

• SO LONG, IT'S — ...And the Emmy/Oscar Award goes to....

Teary- eyed Board President John Moore and hug-happy Ada Steenhoek well-wished Board Members Rick Sanchez and Joe Stits into the future.

Isn't it amazing how many wonderful things people have to say when it's time to say good-bye.

Webber and Celine Dion but tickled pink that we have Linda Ronstadt, Trisha Yearwood, Jimmie Webb, and Roger Miller.

What really counts is to start counting...

I'm thankful that we never totally abandon our unique American heritage of gospel, countrywestern, and cowboy things. We always come back to them. God bless applehood and motherpiel

I'm thankful that in spite of comparitively small audiences for such things as classical music and opera that we are clearly the best. The Cleveland Orchestra is better than the Munich, The Met is better than La Scala or Vienna and I'm thankful that we as a people applaud and support them all.

I'm thankful and proud that we allow for the training of athletes from anywhere at our Olympic facilities, and welcome the displaced Soviet athletes to our midst.

I'm glad that my children and my husband will be with me for thanksgiving and that the other half of my family will be together back East and that we are all well and do indeed have many blessings to count.

You do, too. Start counting.

Hmmmmmm...never heard too mus of that before.

• FIRE FRIGHT — Can you even start to believe what you saw on TV during the rampaging fire storms? And in these high tech times!

We've all seen the sights and sites, and heard the stories covering the gamut of the human tragedy experience....

The reality is beyond words.

• FRAT FUSS—Hey, gang, we're not against all the posivite fellowship and service philanthropy of fraternities and sororities.

But we are against "traditions" and actions that compromise and jeopardize the whole campus show.

It's just not all that smart politics and public relations-wise to go a little too

Discus and MODE CC page 3

	an year.		Please see MORE CC, page
Talon Ma	Vcl. 38, No.7 CERRITOS COLLEGE Norwalk, CA 90650		urnalism and Communication majors and minors and ting, analytical, and critical thinking proficiency—and ry and secondary skills.
Production and printing of Talon Marks, WINGS magazine, Summer (T)i(M)es and the Student Handbook are funded by the Associated Students of Cerrifos College (ASCC). Facilities and academic supervision are provided by the Department of Journalism, C. Thomas Nelson, Chairman. Unsigned editorials are the responsibil- ity of the publication's student Editorial Board.	Other views are solely those of the author and are not to be considered opinions of the publications staff, the Editorial Board, the Adviser, the Cerritos College administration, or the Board of Trustees. Production TechNancy Ballard Faculty AdviserC. T. Nelson Newsroom offices are located in the Arts and Crafts building, Room AC42.	EDITOR IN CHIEF	Chief PhotographerCynthia Robles Staff — Joe Bass, Jim Blank, Christine Brown, Tatiana Bolderoff, Christine Copp, Chanfal Elsherif, John Delaura, Debra England, Patrick Fujilke, Jeremy Johnson, Michael Myers, Miguel Perez, William Torres, Siaunofo Tautolo, Roberto Vazquez, Tasha Wiggins. Asst. Prod TechPhil Miller

Re-Entry students recognized in sixthaffair

By Nofo Tautolo TM Staff Writer

It was a day of recognition for the Re-entry program students. The theme of the Sixth Annual Re-entry day was "Changing Directions: Meeting the Challenges."

Awards ceremony for Re-entry students was held Nov. 4 in the board room where guest speakers included President of the Board of Trustees, John Moore, and Helen Archer, Area Manager from the Southern California Edison Co.. The welcoming was given by counselor Marcelino Saucedo. Homecoming Queen Lisa Macias, who is a Re-entry student herself, was unable to attend the ceremonies

due to the illness of her daughter. Awards handed out were recognizing both student and faculty members who contributed their services to the Re-entry program. Re-entry Student Service Award which included a check for \$150. went to Rick Padilla. Sue Parsons, Math Instructor, received the Faculty Recognition Award for contributing her time to the "Math Without Anxiety" workshops with no pay. An award was also handed to Maureen May and Changing Visions for their opportunities to enhance the quality of their lives and gain the skills needed to successfully enter today's work place and non-traditional careers. The award was given to Recentry Resource Specialist Maureen May

by a Field Rep., and it was signed by the L.A County Supervisor Deane Dana.

The Women's Clubs of Norwalk and Artesia supported the Re-entry program by providing scholarships for the students. The scholarships were based on the amount of years in the Re-entry program. First year Re-entry student Tuyet Vo received a \$100 scholarship. Shari Thomas received a \$200 scholarship and Margaret Williford won the \$300 scholarship with this being her third year as a Re-entry student.

The winners of the "Gift of Class,"were Tuyet Vo, Doris Walters, and Kimberly Desy. Winners will receive tuition for a 3unit class during the Spring Semester.

Anyone needing information on or about the Re-entry program,

contact Maurcen May at 860-2451 ext. 2362.

More CC FALCON

Winter in the computer lab?

Have you ever wondered if a learning experience would ever be fun?

The time has come! The Student Leadership Conference will take place on January 4, 5, and 6 at the San Diego Princess Resort at Mission Bay.

Not only will the conference improve your leadership competence and increase your leadership skills, but it will also increase your self-confidence and personal potential.

For only \$50 per person, all meals, lodging, transportation, workshops and all scheduled recreational activities are included.

Limited space is available. Registration deadline is Monday Dec. 6 at 4 p.m.

No refunds after deadline. For more information contact the office of Student Activities at Ext.

2475.

-CYNTHIA ROBLES

Clean-up help hurting — call issued for volunteers in unique Saturday try

Bring only yourself, everything will be provided. A campus wide volunteer clean-up day is all set for this Saturday Nov. 20.

Budget constraints have forced major cut backs in the maintenance area at Cerritos College.

"We can avoid using expenditures we don't have, and avoid hiring custodians we can't have," said Faculty Scnate President Richard McGrath, encouraging the senate to participate. A free BBQ lunch will be provided for volunteers.

Anyone interested in voluntcering should report to the Maintenance Operations and Transportation office at 8 a.m. for work assignments.

Assignments include washing widows, planting flowers, picking up and sorting recycle paper, and various other clean-up activities..

Child Development calls for Luckys coupons

Funds for educational equipment are being raised in a joint effort with the Child Development Center at Cerritos College and the Luckys Supermarket chain.

From now to Feb. 12, the Center will be collecting receipts from Luckys Supermarkets.

Receipts of all amounts are welcome.

"We have received receipts of only \$.50. Every receipt helps because the amount we turn in to Luckys is cumulative," said Child

Development's Patricia Kepner. When the receipts are turned in

Luckys will match the same amount with educational equipment for the Child Development Center.

Drop off bags for the receipts are in the Student Activity Center, the Switch Board office, and in the Child Development Center. For more information contact Patricia Kepner at extension 2583.

-CARRIE REDFOX

Gay, Lesbian Coalition meets on campus

The Southern California Gay, Lesbian, and Bisexual Collegiate Coalition

advertising, and Coalition board elections.

• Frankly, we need the panhellenic dimension. But frankly, we don't need

to overdo a good thing • BOOT "BOOTING UP" — Patience is an unwanted virtue with the machines in the computer lab which are slow enough to make you

which are slow enough to make you resort to counting the individual hairs on your arm while waiting for the

DEAR EDITOR

Continued from page 2

much far....

The positive side of fraternities, sororities It's disappointing to see that someone

would try to portray a negative image of something that can be so positive. The article that was initially written failed

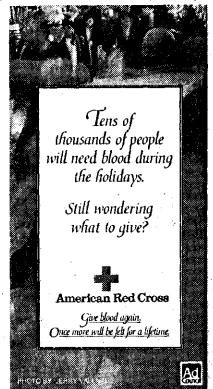
to mention the numerous positive aspects of fraternities and sororities.

These organizations preach brotherhood and sisterhood. They instill a sense of cohesion and bonding among pledge brothings to get ready. Somebody should loosen the purse-strings and get us all the way to the nineties.

Brrrrrr. Sure gets cold on your arms while you're counting in there.

• BOOKS BANTER — Doesn't it kinda bug you when the "grown-ups" hit you with the old saw about it being almost over, semester-wise, and....

We student types know it's imperative to hit the books, quit flaking, try to salvage a respectable — or better grade.



organized a meeting in the Cerritos College Student Center Nov. 9 to discuss and celebrate.

The Coalition, which is less than a year old, was established to get members from various gay groups involved as one large assemblage.

Organizations from UCI, Cal State Long Beach, DeVry, Cal Poly Pomona, Rancho Santiago, and Whittier College, gathered to plan activities, get in touch with leaders and faculty advisers and lend support.

They planned activities among the coalition such as fundraising,

The Coalition also celebrated the officially-sanctioned gay club at Whittier College called ECHO (End Campus Homophobia Organization).

The Coalition is in the process of reaching out to high schools that do not have gay clubs to help them get started and strengthen the clubs.

Although the Coalition is still in its beginning stages, they have a "vision for the future of having a centralized resource center for counseling and leader training," a board member stated.

-DEBBIE ENGLAND

thers or sisters.

Cerritos College fraternities and sororities also donate numerous hours of community service work throughout the year. Not to mention all the extra curricular activities that they participate in. Such as school spirit competitions, co-rec, panhellenic athletic events, picnics, and — yes — parties, just to mention a few.

So please keep in mind that these organizations don't deserve to be the source of such ridicule, as they have been for so many years across the country.

MICHAEL TILSON Alpha Phi Beta

Annual Fall Awards Banquet set for Dec. 3

By Siaunofo Tautolo *TM Staff Writer*

The Fall Awards Committee will have their hands full as they begin to make preparations for the Annual Fall Awards Banquet.

The applications for awards were available from Oct. 25 to Nov. 12. Letters will go out to recipients and guests beginning Nov. 19. The attire for Dec. 3 is semi-formal, and it will be held at the Sequoia Athletic Club, in Buena Park, for the third straight year. The Banquet will begin at 7 p.m, however, Committee Members and Awards Presenters must arrive by 6:30 p.m. The dinner menu will be the same as last years: roast rounds of beef, green salad, creamy mashed potatoes and gravy, vegetable, roll and

JOB OPPORTUNITIES

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butter, chocolate mousse, coffee, tea or milk.

The greetings will be given by ASCC President Aladdin Nabulsi, Mistress of Ceremonies will be Jennifer Christensen and presenting the Awards will be 1993 Homecoming Queen Lisa Macias and Julia Casas.

Some of the awards being presented that evening include ASCC Scholarships, Administration of Justice Awards, Journalism Awards, 1993 Homecoming Awards, Recreation Awards, and Inter-Club Council Awards.

Student and Leadership Awards include full-time Service Certificate,

part-time Service Certificate, part-time Falcon, Bronze Falcon, and Gold Falcon.

The President's Award, (in recognition of persons receiving a third Gold Falcon) and the Gold Lifetime Membership Pass (Lifetime membership card given to full time student after receiving a Resolution in lieu of any subsequent Falcons) will also be handed out along with other Special Awards.

Students and guests should purchase lickets at the Student Center from Nov. 22 to Dec. 1.

Ticket prices for students with an ID's are \$10 and \$15 for a guest. All recipients will receive a free ticket.

Jazz, orchestra, band music to be featured

If you like jazz or orchestral music, lend an ear – Cerritos College's music department is offering a pair of concerts you won't want to miss.

The Jazz ensemble will be performing Mintzer, Hooper, Nestico, Harris and more on Tuesday, Nov. 30 at 7:30 p.m. in the Student Center.

On Friday, Dec. 3 at 7:30 p.m. in the Burnight Theater the Cerritos band and orchestra will play selected pieces including Strauss, Mozart, Giovanni, Bach and others.

General admission is \$3 each. Students and seniors are \$2.

-JEREMYJCHNSON

Imagine how much faster you could get your degree if you could actually get your classes.

Higher education today often means too few classes for too many students. If you are preparing to transfer, you will soon find yourself joining the ranks of those students who can't get the classes they need when they need them.

National University offers a unique system that will get you into the classes you need and put your graduation day in sight. Taking one course a month, two nights a week, you can earn your degree in Business and Management, Education, Computer Science, or Arts and Sciences. And National University is accredited by the Western Association of Schools and Colleges.

What's more, at National University you will register only once for all the courses you need to earn your degree. You will also receive personal advice on financial aid from our trained staff.

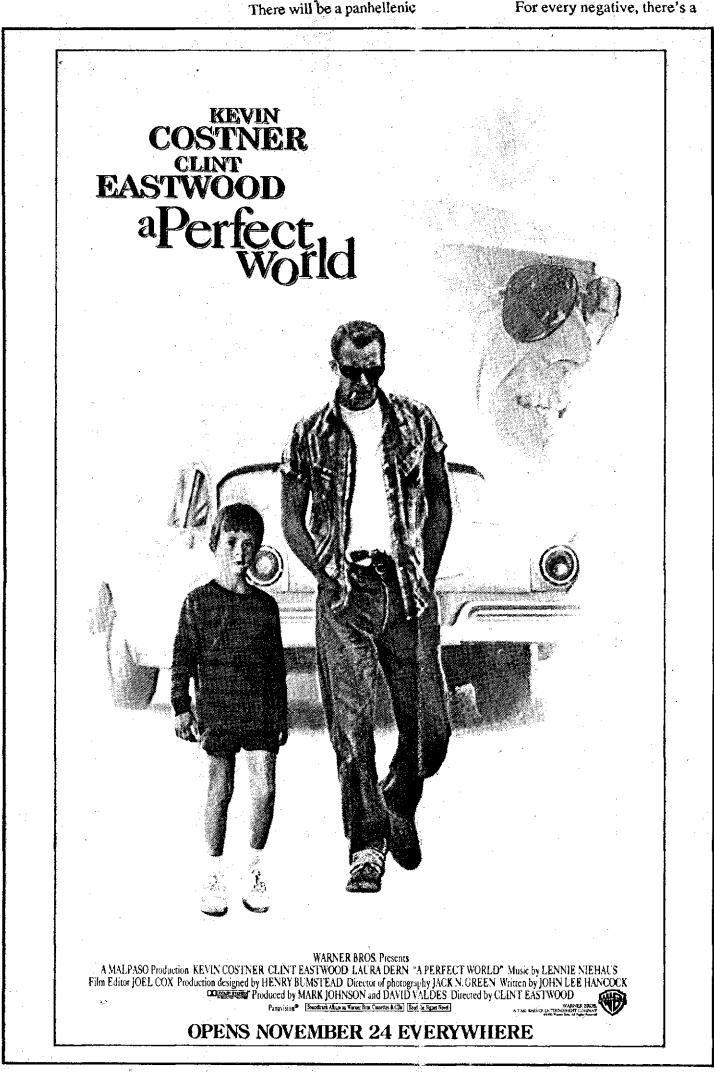
Call today for a free consultation with our Community College Transfer Advisor, at 1-800-NAT-UNIV.



Accredited by WASC, approved by CTC. A non-profil institution which does not discriminate on the basis of race, national origin, sex, bandicap, age or veteran status,

NEWS • Talon Marks • 11/18/93 There still won't be any line-ups council made up of one member positive. Maybe some will realize allowed, but classrooms will be from each fraternity and sorority provided for the organizations. to evaluate pledging as a whole Fraternities and sororities are Coordinator Ackland will be and to create an outline or plan. meeting with each organization services and all sorts of school The panhellenic council will separately to discuss future activities. have its first meeting Thursday, pledging ideas and needs. Nov.18, at 11:30 in BK111.

For every negative, there's a



Continued from page 1

LINE-UPS

LEFT OUT

it's time to change for the better.

very much involved in community

They instill brotherhood and sisterhood with pride and tradition.

They strive in working together and sticking together.

Now the changes have been made, the issue should be looked at as a challenge.

If something is not worth working for, then maybe it's worthless.

You've heard all the negative talk... it's time for some positive. The awards.

The football games. The pride.

Prove the detractors wrong. "I want you people to see this as a plus and not a minus; I want to add something to it and not take anything away," said Ackland.

...Aid weighed

Continued from page 1

Letters were sent out explaining that the student files "had been closed because they did not meet 'ability to benefit' standards established by the U.S. Department of Education."

If students fail to qualify, they will "be required to repay all Fall '93 awards and all previous financial aid".

Dr. Rodriguez stated that he wasconfident that the students would pass the new tests, but he declined to comment about the possibility that some students will be forced to pay back the money.

'We'll cross that bridge when we come to it.'

In addition, if any students do not pass the new test and fail to comply with the letter, their college records will be held and they will be barred

from registration. "I'm disabled," stated Guarino. "I came back to college to better my life. I can't afford to pay it back.'

Students who have been affected are already being contacted, but if you have any questions, contact the financial aid office at Ext. 2397.

Toys for Tots

Have any old Tonkas or Barbies laying around?

Beta Theta Chi is running the Toys for Tots program at Cerritos College this Christmas season.

Barrels for the toys will be located by the cafeteria, Administration Building, and the Health and Science Building.

The barrels will be out until Dec. 14. Toys will be accepted wrapped or unwrapped.

DEAR BOARD OF TRUSTEE(S)

shared what?

It has been suggested that the Health and Wellness Committee has underliably sold out to the Board of Trustees.

"To hell with the Board," said Faculty Senator Tom Jackson of the Business Division at a recent meeting.

Could it have been stated better? Hardly.

This was said in reaction to the Board's rejection of their final proposal not to expand into a partnership hosting Lakewood Medical Center.

Many on the committee expressed a fear that the students might be literally swept under the carpet when matters such as the public and making money come into the picture.

Why wouldn't the students be pushed aside because of the dollar driving force?

Come on, let's be serious about the facts.

What medical center is going to come onto the Cerritos campus without some kind of hidden agenda to realize a return?

Times are tough, money is hard to come by, and Clinton has proven that our health care coverage is shaky at best.

Let's not insult the lowly students by knee-jerking. what has become a valuable asset and service out from under their feet.

"It just worries us that we have no guarantee that students are important," stated Student Vice-President Daisy Mae Uy Kimpang and committee member.

Nevertheless, the committee decided to offer the Board of Trustees two proposals.

The original one—and then a second that members on the committee called the "Dream Proposal."

Yes, let's just play with the Board of Trustees on such an important proposal.

Obviously, Gaskin had some motive to bring the proposal all the way back to the committee.

Perhaps, there were pressures rumbling amongst the Board of Trustees?

The Board bounced the first proposal once before. What modifications have been added that will alter their next rejection?

And if the Board does go for the second "Existing Plan Plus," what will ensure the students that what they get is what they asked for?

The students are aware of what goes on behind the scenes, in closed session. We know all about hidden agendas and whom they benefit.

Next, we will be told that the Board has approved some huge bill that will allow Taco Bell or Del Taco to come *aboard* as well.

Which Board member gains what now? Certainly, this does not have any overtones like that ice cream thing that was whipped around.

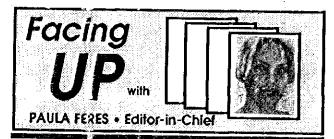
We'll have to see just what the Board does.

Unfortunately, the students probably won't have much to say about the whole ill-sounding ordeal.

Funny, was it the *Student's* Health and Wellness Center?

Students' inistake.

We won't make it again.



Dear Faculty Senate:

The key word is Shared Governance and when it's held up to the flow chart, *something* just doesn't match up.

Off in the left hand corner of the chart, *up and above* all the rest of the areas, is a box with Faculty Senate (Academic and Professional Matters) written in it. From this box there is a line drawn directly to the Presidents office.

Lo and behold, the Faculty Senate also sent a proposal along with this most interesting chart.

On the agenda for the Board's Oct. 27 meeting it was listed under J, and said, "Consideration of

Approval of Shared Governance Policy." For the most part, the whole proposal sounds and

reads fine.

It begins by saying that "...AB 1725 was designed, in part, to provide for wider participation of faculty, staff, and *students* in the governance of California Community Colleges, and to improve the quality of instructions."

Blah, blah, blah.

Same-o, same-o, same-etc.

Yes, we all know the song and dance.

Simply, Shared Governance means that everyone meets to confer, that everything is flowing smoothly, that everyone is governing everyone, and thus leaving everyone happy.

One big happy family, right? Doubtful.

Sounds like something straight out of Socialism, or...

But, let us be open-minded and liberal re. the aspect of Shared Governance or at least the wounded version used here at Cerritos.

The proposal basically says nothing new.

We want recognition, we want it to be known that the Faculty Senate's prime function is to make recommendations to the administration and the Board of Trustees, and this includes, but does not limit.... Strangely, the last page's contents, part five, detail how the "Board of Trustees...and the duly appointed administrators...will consult collegially with the Faculty Senate when adopting policies and procedures...The Board...will give at least 4 weeks written notice to the Faculty Senate prior to adoption, modification or implementation of the Please see MICRO, page 7

The Board may have "interesting" judgment but they are not stupid.

I think.

The meeting began with Cerritos College President Dr. Fred Gaskin asking the committee if they felt they had searched all possibilities and were confident with their proposal?

Here's a question. Why would they have turned in the hard-nosed proposal if they weren't satisfied with it? It seems that the Faculty Senate can sure dish it out, but can they take it?

Their flow chart detailing the areas on campus and their relation to the Board of Trustees, the President's office, and College Councils CEO, and Chair was delivered to the Board of Trustees.

The areas covered the entire institution, and are for the most part laid out directly across the page equally.

_____ · ____ · ____ · ___ · ___ ·

OPINION • Talon Marks • 11/8/93

Micro-managing(ment) by whom?

policies...including a written statement of the

proposed policy."

Do I smell Micro-managing again.?

Did I miss something about "Shared" governance? ...Furthermore, it expressly states in part six that "The Board of Trustees...and duly appointed administrators...will rely primarily on the advice and judgment of the Faculty Senate in relation to the academic and professional matters described above."

No doubt, this explains the chart.

Does this sound like Shared Governance or a dictatorship?

Who is governing whom here?

I thought the Board answered to no one.

I assumed the Board governed all.

Not that they have the unified nobility to so do.

The proposal gets worse.

"The recommendations of the Faculty Senate will normally be accepted in developing and implementing policy concerning these matters..."

Is this a joke? For real?

It continues, "...Only in exceptional circumstances and for compelling reasons, will the recommendations not be accepted."

OK, I'm sure the Board can abide by these small

and limiting rules.

Come on, firstly, they can't even govern lunch. Secondly, if something as rigid, fragile and self serving ever got through under the Shared Governance Policy, some of us would have a very hard time ever facing the Board and Faculty Senate again.

What about the students? Where do we come in on this proposal?

And what about the "We're for the students--our consumer--cur customers--attitude?"

I can tell witen I am being had.

We get as much consideration as the unions and the Library, and this is supposed to make us happy.

There are over 20,000 students at Cerritos, and I don't think any of them like to be treated like a commodity.

I don't particularly.

In addition, the proposal says, "The recommendations of the Faculty Senate will normally be accepted in developing and implementing policy concerning these matters, and only in exceptional circumstances and for compelling reasons, will the recommendations not be accepted. If a recommendation is not accepted, the Board... will, upon request of the Faculty Senate, provide a written explanation as to why the recommendation was not followed."

?

Don't close your eyes and watch your posterior on. this one.

Because it is not only the Board that gets taken with this proposal, but also the student's rights and their importance.

The proposal was opposed and sent back to Faculty Senate. It returned and was tabled at the Board's Nov. 6 meeting.

It will return, to be discussed at the Dec. 8 meeting by the newly appointed Board members.

The students are wising up to the rules and regulations behind the laws and procedures of all the higher officials' positions.

We are fed up with being neglected and with the high—handed dismissing of our rights and opinions.

One fine day, we are not going to take it any more.

We're not trying to be jerks, but just where do we tax—paying, tuition—paying, fee—hurting students belong other than on the roster?

If everybody is gonna be the tail that wags the dog, why can't we be a tail, too?

Stude	ent Activities (Presents The	Center
1993 Pit	ng Pong/Pool To	urnament
R	Monday & Tuesday November 29th & 30th at 11:00 a.m.	

2100	WHAT:	WHERE:	Wн	E I
Nov. 19:	Soccer vs. Marymount	Marymount	3	p.r
	Women's Basketball Long Beach	Long Beach	7:30	p.r
Nov. 20:	Importance of Being Earnest	Burnight Theater	8	р.п
	Football vs. El Camino	El Camino	7	р.л
	LAST day to withdraw from classes with a "W"			
Nov. 21:	Importance of Being Earnest	Burnight Theater	2:30	p.n
	Recreation night	Gym	6-9	p.n
Nov. 22:	Awards banquet tickets go on sale	Student Activities	8:00	a.n
Nov. 23:	D.J.	Quad	11	а.п
Nov.	Volleyball Conference playoff	Cerritos College	7:30	p.n
25-27:	THANKSGIVING VACATION			•
Nov. 30:	Activity night	S.S. patio	6	p.n
Dec. 1:	Awards banquet ticket sale deadline	Student Activities	4	р.п
Dec. 2:	Awards banquet rehearsal	Student activities	11	a.m
~	"What's Love Got To Do With It"	Burnight Theater	7&9	p.n
Dec. 3:	Awards banquet	Sequoia Athl. club	7	p.n
Dec. 4:	Bowl game [tentative]			
Dec. 6:	Leadership application deadline			
Dec. 10:	Finals begin			
Dec. 16:	End of semester			

Book Store. Winners will be acknowledged at the ASCC Awards Banquet on Dec. 3, 7p.m. Tickets are available at the Student Activitiy Office.

receive a ten dollar gift certificate from the Certitos College

We Dare You To The Challenge

<u>Rules:</u>

Cannot scratch on the break Must call all pockets Play straight- "8" ball can go in any pocket (must call pocket) Standard rules apply for Ping Pong. Participants must be present both days. No delays, no rescheduling. Failure to show up will result in disqualification. Must have valid student ID.

'EARNEST' ON STAGE

By Christine Copp TM Entertainment Editor

The Importance of Being Earnest, Oscar Wilde's famous English comedy, has made its way to Cerritos College Burnight Center Theatre with a solid per-

formance. The play opened Nov. 12. Performances continue Nov. 18, 19 and 20 at 8 p.m. A matinee will show on Sunday, Nov. 21 at 2 p.m.

Directed by Dr. Robin Huber, the play puts nine of Cerritos' finest actors into the world renowned masterpiece.

"Wilde delighted in caricaturing the personalities of the aristocracy, and poking fun at the pompous attitudes of the Victorian age in which he lived, "Huber said.

The play is filled with epigrams and aphorisms that embrace Wilde's simple ideas of life, such as, "The suspense is terrible. I hope it will last."

The actors, many who have appeared on the Cerritos stage before, do an excellent job of bringing this British era to life.

William Blush plays the leading

role of John Worthing, a man caught in his own trap of a double life.

Algernon Moncrieff, played by Jeffery A. Tucker, is caught up in the humor of his friend Worthing's life.

Julie Ann Moreno and Jeri Anaya portray Miss Fairfax and Miss Cardew, two women in love with the same man, Earnest Worthing.

The Lady Bracknell part is done by Jim Shine, in what the British call a "drag role (A man playing a woman's part)." That is not an uncommon tradition in British plays, Huber said.

Other performers include Thomas E. Buck, Jennifer Zaragoza, Phil Silverman and Sean B. O'Donnell.

After the Thursday performance, Nov. 18, a special discussion to answer students' questions will be co-hosted by literature professor Dr. Frank Gaik, as well as Dr. Huber and the cast.

Tickets are \$6 for students and seniors. General Admission tickets are \$7.50 and are available at the Burnight Center Theatre.



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National child education experts choose College for local tour site

By Tasha Wiggins TM Staff Writer

Picture a room filled with toys, laughter, colorful blocks, books and finger paintings. Turkey decorations, miniature child-size tables with clay dough center pieces, surrounded by adults in child size chairs.

This was the scene of the Child Development Center this past Saturday. The National Association for the Education of Young Children had its annual conference this year at the Anaheim Convention Center, with nearly 25,000 entries, Cerritos College was one of the few child care centers selected to host an educational tour.

"We were very happy to be picked because usually the million dollar facilities are the ones that are chosen and they chose us," states Child Development Center Director, Patricia Kepner. "They chose us because of our quality of care, cultural diversity, and our anti-bias curriculum," she further explains. Over 50 instructors from around

Over 50 instructors from around the country, and one from the West Indies, were in attendence Saturday as they were presented different strategies of caring for children in all educational and behavioral areas.

Besides the informative lecture, the visitors were appetized with cultural foods from around the world, reflecting each teacher's background. There were dishes from Pakistan, Ireland, France, Holland, Louisanna etc. All entre descriptions were written in its native languages and English, which further demonstrates the multicultural agenda the center upholds.

The Child Development Center does just what the name implies; it helps children to develop through various methods. As stated, the curriculum is centered around a multi-cultural/anti-bias theme that extends further than race.

The instructors also incorporate an anti-sexism, anti-disabled message into all areas of learning.

They read stories about Native Americans, Koreans, Chicanos,



African-Americans and other cultures.

The children are encouraged to share everything. Boys share construction toys and trucks with the girls, and the girls in turn let the boys play with dolls and even try on

toy high heel shoes, which incorporates the anti-sexism theme.

The children are also educated through different ways about "handicaps" and how to interact with disabled people in a nonprejudicial way.

The center is able to furnish multi-cultural books, toys and other supplies mainly by the \$5,000 grant that was donated by PacifiCare. This year they will apply for a \$10,000 grant to purchase more educational tools and also add a media center.

Though the center currently has a computer, they are now looking toward more audio-visual equipment like camcorders, which will help build the child's self esteem, teach them how to role play, and interact with other children without cultural, gender or ethnicity prejudices.

The facility is unique in many ways, but they stand by their quality of care through teaching fairness, critical thinking and how to communicate with others. Kipner stated, "The world has to change, and we have to start here, at this level."

The staff currently consists of five teachers whom are all Cerritos College Alumni and 20 lab aides that currently attend.

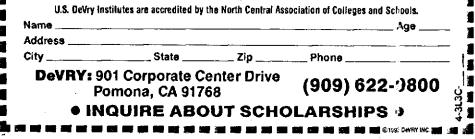
If you are interested in enrolling your child, age 2 years 9 months -Kindergarden, call X2583, or visit the center which is located in the Technical Building, behind the library.

Homosexuality and Christianity aired

Homosexuality and Christianity was the topic presented at the Nov. 16 GLBC meeting.

Minister Sandy Tumbull of the Metropolitan Community Church of Long Beach spoke. Ms. Turnbull stated her beliefs on the issue of homosexuality and how it relates to Christianity in both the Bible and society including her opinion that, as a Christian, "God created us to be who we are, including sexuality." She remarked, "I hope that as we get the word out about Christianity, our sexuality, and our spirituality, that it does not conflict with each other. As we get the word out and begin looking at it and teaching it, hopefully society will get the message." -DEBRA ENGLAND

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SPORTS • Talon Marks • 11/18/93

Football falls to Mt. SAC; bowl berth at stake Saturday

By Ben Villa

TM Executive Editor

Cerritos just didn't have it in them. In what was the most lackluster performance of the year, Mt. San Antonio easily defeated the Falcons 27-6 last Saturday night.

The Falcons played flat and were out played by Mt. Sac for almost the entire four quarters. Cerritos is now searching for answers on how to get the offense rolling again as Saturday's game was their lowest scoring put out of the season

Cerritos will now go into this Saturday's game with El Camino needing a win to stay alive for a possible bowl berth.

It would be the Falcon's first bowl game in two years.

The Falcons, still suffering from the emotional loss at the hands of Long Beach City, 21-20 were never really

into the game.

Mt. Sac went in as the eight ranked team in the state and showed why as the scored on their opening possesion as Wide Reciever Mark Butler took in a 35 yard touchdown pass from Ryan Merril.

Cerritos managed to pull within one as Louie Major scored from one yard out to bring the score to 7-6. Placekicker Mike Rodriguez's extra point attempt was blocked.

After that, it was al Mounties as the Falcons were never agian able to sustain a score again as several drives were cut short by penalities, turnovers and missed fieldgoals.

Mt. Sac was led by All-American Runningback, Leonard Green who went over the 1000 yard mark for the season and leads the nation in all purpose running. Green is currently five scores away from breaking the

national record.

Green scored the second touchdown for Mt. Sac as he scored from four. The drive was dominated by Green who touched the ball on every play on runs or short passes from Merrill.

The score was 14-6 to end the first half and it could've been more if Mt. Sac would have saved a timeout and used the clock effectively. Time ran out on the Mounties as they had the ball on the Cerritos' one yard line when time expired.

Cerritos offense couldn't manage any continuity in the second half as place kicker Chad Weaver missed a 44 yard attempt and Quarterback Larry Haney was picked off by Inside Linebacker Keith Pollock to end a scoring opportunity.

Cerritos' defense played well the entire night Safety Alfredo Martinez picked off Merrill at the Falcon 13 with six minutes left in the game.

The Falcons still had an opportunity to tie with a touchdown and a two point conversion but it fell short on third and five when Haney overthrew Craig Allen.

The Falcons were forced to punt and the Mounties took immediate advantage.

Led by Green, Mt. Sac kept the ball on the ground that culminated in Green's second score of the day form six yards out.

That brought the score to 21-6 and put the nail in the coffin.

The Mounties added a late touchdown with three seconds left.

Starting Runningback Dione Tyler sat out the game with a hand injury and still needs 138 yards to become the sixth back in Falcon history to reach 1000 yards for a season.



When Cerritos defeated Grossmont 96-73 in the season opener last Friday, it was more than just a win.

It was the 300 in the coaching career of Jack Bogdanovich.

Now entering his 12 season, Bogdanovich has reached legendary status.

Along with his three State titles, and numerous Conference Championships, Bogdanovich is still going strong and has no plans for retirement.

"There was once a time where I doubted myself. After my second and third year, when I thought about giving it all up, but for know I still love what I do and have no plans on

Women's volleyball cruises to

clinch 3rd straight league title

going anywhere," said Bogdanovich. The Falcons defeated Palomar 77-49 to open the home season last Saturday.

The defending South Coast Champs will next play tonight here at Cerritos when they take on Rancho Santiago at 7:30.

Cerritos was clearly the more talented team and out hustled, out rebounded and out shot the undermanned team from Palomar.

The Falcons used strong rebounding from Center Javan Rouzan

and Freshman Wayne Allen to open a huge lead in the first half.

Cerritos built a 56-19 lead halfway through the second half.

The only excitement left in the game was when Allen went for a monster tomahawk dunk and missed badly as it clanked off the rim.

Kelly Hambrick led the Falcons with 17 points followed by Rouzan's 16.

The Falcons this year will depend heavily on Freshmen as most of last years bench won't be returning.

Jahi Bacon left the team. Mark Mitchell will not return because of academic problems. Mark Morales and Mark Rand also decided not to return for their Sophomores seasons. Darious Rutledge recently walked out and quit the team.

The Falcons lost forward Stacey Nolan due to a heart condition that prevents him from playing.

Ryan Brass returns to lead the team and play the point position. Guard Chiron Hart has a severely sprained ankle but is due to return in a month.

The Center position will be held down by Javan Rouzan who is expected to have a big year.

Freshman Erick Barnes, Derrick Barnes, Donjay Mcgrew, Earnest Douglass and Kelly Hambrick will see immediate action and be counted on heavily to replace the lack of scoring punch and leadership left by the departing players.

-BEN VILLA

WOMEN'S BASKETBALL Falcons take Bakersfield 81-25

By Kelly Barth TM Sports Editor

After racing out to a insurmountable 33-9 first half lead, the lady Falcons never looked back as they went on to devastate Bakersfield 81-25. Leading the Cerritos attack was Kate Larrabee who poured in a game high 29 points. Larrabee was equally

dishing out plenty of punishment. Michelle Barisdale scored 16, and Julie Bouma15. Both helped keep constant pressure on the sluggish Bakersfield defense.

this one. The Cerritos College Women's

By Ben Villa

TM Executive Editor

10 kills followed by Paula Makridis' SİX There was never any doubt about

Cerritos had eight aces and dominated the match from start to finish, allowing the younger players a

Volleyball team cruised to an easy three set sweep of East L.A, 15-8, 15-4 and 15-4.

The win clinches the Falcons third straight South Coast Conference championship.

It improves their record to 9-0 in conference and 19-2 overall.

Cerritos will play its final league game tonight at Pasadena City at 7:30,

The Falcons are currently ranked second in the state and should host a first round playoff game on Tuesday, Nov. 23 baring any upsets at 7:30. Andrea Pollard led the team with

chance to play.

"We're on a good track, we're peaking at the right time. Everyone's healthy, just some minor bumps and bruises," said Falcon Co-Coach Jeanine Prindle.

The team is getting ready to defend their State Championship which will be held in San Diego, December, 3-5.

The team is obviously locking forward to a rematch with Golden West who we lost to earlier but have to stay focused and not get away from the task at hand, playing one game at a time and going on from there," said Prindle. .

impressive on the boards as she brought down 12 rebounds.

In a non-conference season opener, Cerritos served notice that they are going to be a major factor in the South Coast Conference through out the 1993-94 campaign.

While Larrabee was giving a stellar performance, other Falcons were . 1.5 m.

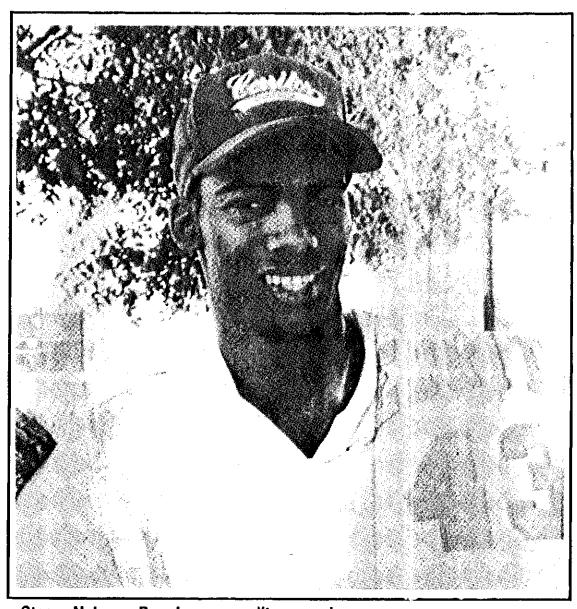
The Falcons were able to light up the scoreboard like a pinball arcade, thanks in part to excellent board work by Lisa Chacon, who lead the way with 17 rebounds.

Chacon wasn't the only one grabbing every rebound in sight, teammate Erica Spence hauled in 13 of her own, while tossing in nine points.

Cerritos will be looking for continued success later in the week when they travel to Long Beach City to further showcase their talent in the Viking tournament.

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SPORTS • *Talon Marks* • 11/18/93



Despite condition, Stacey Nolan is all heart

Ailment forces young star to cut career short; same condition as Hank Gathers

Stacey Nolan — Popular personality around campus -- TM Photo by FAUSTO RAMOS

By Ben Villa TM Executive Editor

Hank Gathers and Reggie Lewis lived the American dream.

Stacey Nolan wanted a chance to achieve that dream.

Both Gathers and Lewis went to small colleges and achieved everything you could ask for.

Lewis was a millionaire and the captain of the Boston Celtics. Gathers was about to turn pro after being an All-American at Loyola Maramount.

They were young, famous and very talented. They could do things on the court that only few of us could dream

It was all too much to give up. They made a choice to play. Both had families that loved them,

both had children. Hank Gathers never learned, neither

did Lewis. Both have passed away, both on the

basketball court. They thought there was nothing more to life than basketball. They couldn't see the forest through the trees, that there's more to life than ball.

That there's life to be lived, suns to watch set, families to raise.

If they were going to die, it would be doing something they love. Ask their children how they feel about it. Former Cerritos basketball player Stacey Nolan might not have millions or kids yet but he has something more. with a heart condition.

"I have two heart conditions. One is a weak heart muscle and the other is something called Cardio Myopathy. What they mean is I have a thickening of the chest wall so blood is hard to get through."

"I didn't know I had Cardio Myopathy, but I knew I had a problem in high-school. I was playing in a football game against Norwalk when I first passed out. I was in the hospital for a week and a half, but the doctors told me I was tooyoung to have any kind of heart condition. After that, I only had minor chest pains until this past march when I passed out in the aver " know what basketball means to me." For Nolan, nothing in life was bigger than basketball. It brought him from Bellflower High School to Cerritos College and it was his ticket to a free education.

One day it was going to earn him a lot of money on his way to a law enforcement career.

"An athlete and a coach are the only people who can understand an athlete and a coach. Everybody says there are other things to do, which is true, there are other things to do, but basketball has gotten me everywhere, period."

When I was mad at a situation or mad at a person, there was always a court that I could shoot on, go home and feel better. Basketball is the only thing that I can honestly say has never done anything bad to me." "Basketball is everything to me. It's my push, it's my free education, my natural future.' Nolan hasn't given up the game completely. He still plays in pickup games once or twice in a week. "Theres nothing like playing competitive basketball with friends and family, with people watching you and knowing that you can go to another level if you keep it up. The hardest thing was that I worked real hard during the summer. I came out of the

-

about.

With all that they had going for them, there was only one drawback. Both had heart conditions. Gathers and Lewis knew, however remote it might have been that there was a chance they could die if they continued playing.

They sought experts, the finest doctors in the field, and when they didn't get the answer they wanted, they got more doctors and more opinions until they heard what they wanted to hear, that it was okay to play. "You're too young to die from heart failure." Life. That was enough for him to walk away, no matter how hard it is.

Stacey Nolan was blessed with the God given ability to play basketball at a higher level.

Good enough to play at Cerritos College, good enough to get a full scholarship at Cal Poly Pomona and good enough to play professionally overseas.

Unfortunately, Stacey Nolan, like Gathers and Lewis, was also born gym." That incident led right back to the doctor's office where they further examined Nolan and found out about his condition.

"Dr. William Steller at Gallatin Medical Center took my angiogram That's when I found out I had Cardio Myopathy. On the surgery table is where it hit me the hardest. I was somewhat awake and I never felt the pain any harder.

"After that, when I came to school to take the physical, that's when they told me it's the end of the road—no more basketball. The next day I didn't cope so good. Only a few athletes

SPORTS • *Talon Marks* •11/18/93

surgery room and the doctor didn't say I couldn't play—he told me I had the condition and he released me to play here at Cerritos providing I take the medicine. After Reggie Lewis went down, that's when they told me I couldn't play."

The news was hard and Nolan admits to doing some careless things that might have affected his life. He didn't take his medication right away because he was scared of what it might do to him. "I was scared of it, I was scared of it even before I passed out."

- The final decision on his playing days rested with his doctor. "Those guys that died all had several different opinions and it all ended in the same result. I can do everything I used to, but so could Reggie Lewis, so could Hank Gathers. They felt the same way I did and they died.

"If you go to the best hospitals around and they tell you no, what are you going to do? They also got advice from Reggie Lewis's doctor and they said no. That was enough for me."

"Honestly, I wish there was a waiver for me to sign that would put nobody at fault so I can play. Not that I don't care about myself, but I love that game. I look at the team now and they need a leader and that was the role I was going to try and fill this year."

Assistant Coach Dean Ackland said, "It's a big loss to us. He was an important part last year and he would

have been an even bigger part of us this year. He worked hard all spring and all summer to get better. Maybe the biggest thing we'll miss is his enthusiasm. He plays with a great deal of excitement and always gave everything he had."

"He's got enough things going for him that I hope he wouldn't push his luck. There's a lot of other things besides the gym. I don't want to ever see him go down on our floor. I don't want to see that, I want him to bring his kids by in 10 years with a nice car and a degree in his hand. There's a lot of other things besides scoring points. You learn along the line that's secondary. I want to see him healthy and happy."

Still, for Nolan it isn't easy to accept. "This is for the rest of my life, this condition. This put a damper on what I wanted to do. It's funny, I told my friends that my plan was to go here, play two years, major in law enforcement, finish my major, go to Cal Poly Pomona, do whatever it takes to get a bachelor's degree in law enforcement and go overseas and play two or three years, comeback and get into coaching." "Now, it's funny, I can't do my law enforcement major because there's no one who will take me with my condition. I'm doing everything backwards. I'm coaching now instead of later and still trying to get a degree. Everything I wanted to do down the line, I'm doing now and I just have to prepare for it."

Bogdanovich, Nolan is now the freshman head coach at Mayfair High School.

"It's weird on the other side of the ball. There's times when I want to play a spot or play a guard and show them how to do it. They listen to me, they learn, I'm not going to throw 10 million things at them at once. On some players I see a little bit of me in them."

Coaching has many rewards but nothing replaces running up and down the court, hearing the crowd or getting thrown into the pool after you win league.

"Every day I can't play pickup basketball here at Cerritos with my friends unless someone's in there. I can't go to any other J.C. and play. I can't go to any school in the state of California without them knowing my condition. I can't go back East to whereever, because if they call wherever, they'll find out about my condition. I'm done.

"The only thing I can do, which is still in consideration, is play overseas because they don't check all that and I know I can pass a physical. through. Somedays he feels like dropping all his classes and going pro, or leaving all this behind him and transferring to another school to get away from it all. Luckily there are the times more often than not when he wants to stay here and coach his team.

"It's a lot of mixed emotions, but all I can do is stay positive. As long as I

have people that care on my side, I'll be fine."

"This has pulled me closer to the coaches because I know now how much they really care. I know for a fact that it's not a coach-player deal because they showed me how much they care.

"Sometimes I might cry because I feel totally cheated. I totally do and it's no one's fault. It's not my fault, it's not my doctors fault, it's no one. It happened to me. I'd rather have it happen to me than watch someone else go through it. The reason I feel cheated is because I did a lot of hard work during the off season. I did everything I could to become better. I didn't want to go through surgery but I did because I thought I was going to

• The doctor said, "If you go down, you go down." He also said that if I wanted to kill myself, play five basketball games a day.....

blindfolded. That was something that I wanted to do and is still something that I still want to do, but it's something I have to consider.

"I know what could happen. I could die from playing basketball or I could die from a heart attack. Sometime later in life I'm going to die from heart failure. So whether it happens now or later, it's going to happen. I've had close calls before. I've never had so many chest pains until I started taking the medicine. I just about passed out three weeks ago with my friends. There were times at night when I would sleep a certain way that I thought I was going to have a heart attack. I'm not on the medicine anymore. I felt like I did last year. I feel great." Nolan still keeps in contact with his doctor and keeps him informed of his condition. "He told me if you go down, you go down. He also said that if I wanted to kill myself, play basketball five games everyday. If you want to live, give it up and play once or twice a week. Right now my energies are concentrated on my guys at Mayfair. It's going to be fun and it's going to put somethings into perspective."

play. In surgery they went through my neck, my groin area twice, they gave me a tilt test and I passed out. That was the biggest thing because Reggie Lewis didn't pass that. If I had passed it then I would probably have been playing."

The basketball season started with a scrimmage against Biola. Nolan wasn't on the floor or the bench. He was in the stands perched into a corner and crying because it was too emotional for him being there and not being able to play.

"The basketball team is going to be fine with or without me. I'd just rather have them be a good team with me and I can't have it like that and I've accepted that and there hasn't been one time when I don't ask them for cereal."

"I'm a nut, the one everyone always says 'will you shut up'. I'm the guy that likes to help people out when they have a problem. Everyone that's out

there that's been my friend, I wish I could shake all their hands but that's too many hands to shake. I just want to say thank you to everyone."

"One guy that I want to mention who really helped me out through everything is Chiron Hart. He was there when they told me I couldn't play, he was there to help me out that night, the next morning. Ryan Brass and Darious Rutledge also have been a big help. I just wanted them to know that I appreciated it. They made things a lot easier for me. I had no idea they cared that much for me, but I do now.

Through this whole ordeal, Nolan admits except for not being able to play basketball, not one thing has been turned into a negative.

"I love just being me. I'm happy the way I am. This has given me a chance to rearrange my priorities. I don't want to be remembered as the person with a heart condition. I want to be remembered as Stace, he was always there for someone, he was always smiling. I want to be remembered as one that, in the back of people's minds, they say he was a great basketball player who did this or that, not as the ballplayer who had the same thing as Reggie Lewis. You can't look back, you have to move forward."

Hank Gathers is gone, so is Reggie Lewis. Stacey Nolan is alive and well.

"It's good to know people care. I thought because I didn't play, people were going to run out on me. I know more people now than I ever did before. Knowing people care, that is what keeps me going. It's what drives me to be successful at whatever I do. I don't want to let anybody down and I'm certainly not going to let myself down."

Stacey Nolan learned. He's still smiling but now he's playing on an even higher level.

• Playing the game on a 'higher level'

With the help of Head Coach Jack

Coping with the loss is one of the hardest things Nolan has to go

accepted mat.

"It's just hard. I rarely go to a practice. I made a vow to myself that I wouldn't go into the team room upstairs. I don't want to see my locker, I don't want to see who has it and I don't want to see it empty. It's an emotional thing for me, it's hard."

Off the court, Staceys quick with a laugh and faster with a smile that he makes no secret for his other love in life, cereal.

"I love cereal, I've been to several people's house from differen't sports

is better than not playing at all

2 SPORTS • Talon Marks • 11/18/93

'Coach' Keith Harrison returns to Leadership Conference as speaker

Former Falcon working on doctorate at USC

By Ben Villa TM Executive Editor

Keith Harrison is role model. Not because he can dunk a basketball or because he makes

millions or sell shoes. Keith Harrison is a role model because he's a success story in life.

Harrison was a student here at Cerritos College from '85 to '87. He was the starting center on the football team and played in two bowl games.

He was never the greatest of students. He never made the Dean's list or had a 4.0 but he earned his A.A. degree in '87 and managed to receive a scholarship to West Texas State where he played for two more years.

While he was there he earned his Bachelors in Science and Physical Education. He returned home in '90 to find Head Football Coach Frank Mazzotta offering him a coaching position with the team.

"Basically this was one of the best decisions of my life. Coming back to Cerritos College. Coach Mazzotta and the staff are second to none."

Harrison took the position and went to Graduate school at Cal State Dominguez to earn his Masters in Physical Education while he was coaching.

He's currently teaching part time here at Cerritos and at Fullerton. He's working on his Doctorate at USC because he has aspirations of one day being a President of a Community College. "If not that, I'd like to get in Athletic Administration, maybe even have a goal of being the Director of Executive Affairs for the NCAA, but right now I'd just like to coach. I love coaching and I'll keep coaching as long as Coach Mazzotta will have me.

long as Coach Mazzotta will have me. All that by the tender age of 25. Harrison managed to accomplish so much in so little time that he has taken on a little higher status within the football team and the campus. He coaches the offensive line and has a special relationship with his players. He can relate to them because he was one of them and still is. He's not the biggest person in the world for a lineman, standing only 6' and 255 pounds but didn't let his lack of size January 4, 5, and 6 at the San Diego Princess Resort.

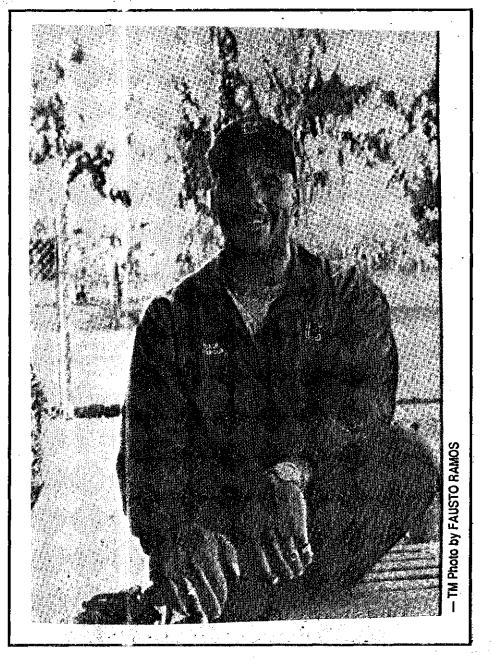
The main thrust of his seminar will aim at driving for success. "I've got a million ideas in my head. I know it's going to focus on goals and I'm gonna talk a lot about attitude and distractions because distractions are a big key. A lot of people wonder how I accomplish things so rapidly. Basically, besides having great parents and my faith in the Lord, I had a positive environment. You can't have distractions.

"You have to understand that five percent of the world makes it to the top and there's a reason for that. You have to break away from the pack sometime. You've got to be the leader, you can't follow all your life. My players come to me and I do their time management. Time in anagement is so important. A lot of people don't use their time wisely and that's why a lot of people don't make it."

With the typical dumb jock stereo type always around, Harrison stresses education and not to rely on just athletic talent.

"Student athletes need to worry about graduating. Less than two percent of them will make it professionally. Ninety eight percent of them won't. They need to get their degree. That's one of the reasons I want to stay around as long as I can, to help those guys.

"I don't have a problem telling them that they're not going to make it in the pros. I was realistic in the fact that I didn't let football use me which many do and they don't focus on getting their education. Education is our lives. We can control a vast amount of what happens to us, and you can control your education."



Away from the gridiron and the classrooms, Harrison is real laid back and likes to have fun with his friends. "I like to have fun but first I like to take care of business. Fun is okay as long as you have your priorities. I like to reward myself after I've finished an assignment for school or I know I did a good job teaching today. I believe you need to have a balance in life. It's not just a party all the time, there's also a time to work and I hope everybody sees that.

As for his role model status. What he's done is extraoidinary for a young man his age. Most of us would kill for three degrees and working at a job they love.

A lot of the time people can't handle being a role model. People like Charles Barkley say your parents should be. He has a point, but we are all role models and \hat{I} think it's a role I've taken on and fully accept. I like helping all students no matter what race, color or creed and I think being young helps them relate to me. Same thing about coaching. I can relate to them. I'm not going to lie to any of them when they make a mistake. I'm going to be honest. I don't think yelling is the way to do it either and I think with this new generation, you need to be more positive because a lot of them don't receive the positive strokes at home.

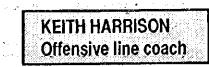
His philosophy of life comes straight from the inside. "Heart. Heart is what gets us through our life. Perseverance is the main key. I have a plaque on my wall, It's just a lack for one to do it."

"I think you always have to keep setting goals. Success is a journey, it's not a destination. You have to keep setting those goals and that doesn't have to be material. You don't have to make more money and you don't have to get another degree because your other goal might be weight or to read an extra book a month, you have to keep thinking. That's the problem in our society, if everybody was thinking more and thinking about positive things we wouldn't have fires and violence and people judging people, no more stereotypes. I tell my students to think about what their doing."

One can honestly say that Harrison does make a difference. In his players, students and the people around him. He enjoys helping people. Too often in today's society people are only out for themselves. Some are selfish, some are greedy. It's a refreshing change to see somebody give back to his community and not settling for anything less than the best, but still trying to achieve more and more. "I just generally care about people. I wouldn't want to live unless I'm helping somebody. I want to touch as many kids as possible. I'm just doing what I feel in my heart."

stand in his way from accomplishing his goals.

For that reason, Harrison has been invited to speak at the 1994 Student Leadership Conference to be held



Miller and Plascencia measuring up to replacing **VB legend Traci Dahl**

By BEN VILLA, Executive Editor

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It's never easy replacing a legend. Traci Dahl was probably the greatest volleyball player to ever come out of Cerritos College.

She led them to their first championship and an undefeated season. Dahl was an All-American and a force at middle blocker. She graduated last year and moved on to play for Cal State Long Beach.

You might think that Cerritos would be lacking something this year without her.

Not at all.

They're 17-2 and starting their stretch run to State. Largely because the girls replacing her have more than done the job.

Debbie Miller and Yolanda Plascencia once again have provided strong inside play and at times have dominated the game from a defensive end.

Said Miller, "There was pressure." Traci's awesome. I know I will never achieve the goals she did. My coaches made it clear that they didn't expect us to be the next Traci Dahl. They didn't expect us to fill her shoes because I know I wouldn't. I didn't feel that pressure from the coaches. I only felt it a little bit from myself."

"Traci taught me so much last year. She really made me a better player. She always talked to me and encouraged me. Just being able to watch her and play against her in practice was such a challenge. It made me a better player. I give her credit for my accomplishments this year. She really pushed me."

Bike burglar hits campus

Said Plascencia. "It took Coach Prindle to tell me that we weren't going to be in Traci's shoes. We're two different blockers doing our own thing. I think I was hurting myself more, putting all that pressure on myself, when in fact I should have said, hey I'm on the team now, I made it."

"Traci was awesome, she's great. I was a redshirt last year and she really pumped me up. She'd tell me this or this and I really appreciated it. I needed it. I was just coming off surgery and I needed someone to say, you can do it. She's just overall a great

person. She was always bettering herself. She was inspiring."

Miller and Plascencia speak highly of Dahl and often give her credit for where they are now in their volleyball careers, but Dahl also speaks highly of them.

'Debbie did really well. She didn't play much last year but she always worked real hard. She has really learned and developed her skills this

Cerritos comes back at Palomar 19-18

In a battle of the second and third ranked teams, Cerritos edged Palomar in a 19-18 come from-behind victory.

Wednesday come back effort was spearheaded by Jesse Calderon, 126 pounds, and Jesse Bueno, 167 pounds.

Bisolt Detsiev and James Hill came up with crucial victories as well.

The Falcons are now flying high with a 3-0 South Coast Conference record, and 7-1 overall.

Cerritos have now turned their attention to San Bernardino, Wednesday, Nov.17. - MIKE MYERS

SPORTS • Talon Marks • 11/18/93

year. When I saw her play, she looks a lot quicker and her blocking is great now.

"Yolanda is always up on the one. She makes it easy for the setter because she's just ready to hit and hit it down. That's real important for a middle blocker, to be on time.'

Miller starts the game at middle blocker and goes out for Plascencia. They're never on the court at the same time but are consistently helping one another and trying to make each other better players.

Their styles may be different but the results are usually the same. Blocks, blocks, and more blocks. "I might take more risks than Yolanda, but she's more consistent on the court. I'm not as consistent but probably more emotional. I might yell or throw my hands in the air," said Miller.

After Cerritos she plans on going to a school with a good Physical Therapy program but is undecided on which one, probably attending one out of state.

Plascencia came out of Nogales High where she was first team's All Sierra League and her teams MVP for two years. In addition, she was selected as the Academic Athlete-of-the Year and received the U.S. Army Reserve National/ Scholar Athlete Award.

Away from volleyball, Plascencia is soft spoken while Miller more outspoken. Both are self described down-to-earth people who are neither leaders or followers but their own person.

Their relationship started on the first day they attended Cerritos College. "Yolanda was the first person I met when I came here for the orientation."



TAKING TURNS Miller and Plascencia alternate on tough volleyball assignment

"I'm more limited. Debbie will run the C's better. I'm not saying I don't know how, but I don't think I could do it well enough to do it in a game. I think I hold myself back in that way. I try to get the team going. Maybe I'm a little more modest. If I block somebody, I'll be like "yeah," but nothing like hands in the air. To me that's a little cocky and I haven't reached that stage. I try to get people going, I don't know if they hear me, hearing me is another story."

"I look up to Debbie. I know I'm one step below her. I know I can get where she is. I'm happy she's above me. She can get to the ball faster. It can take me awhile, I do my best but Debbie's like flying to the ball. She's more emotional after the things she does and maybe I think that's what I have to do. Gradually I'll get there. It'll be different at state. I really admire Debbie, she's a great player and I look

forward to doing the things she did," said Plascencia.

Miller attended Maranatha High School where she was MVP of her volleyball, basketball and track team.

We had lunch but I couldn't get a word out of her.

For now, both are getting ready to defend their title.

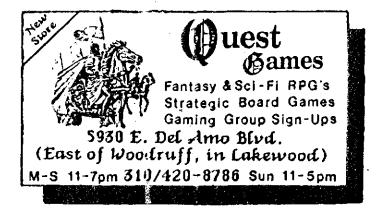
Plascencia said. "I look forward to State. I really want to go. It would mean a lot to me. Sitting on the bench last year taking stats, watching it, it was awesome and now I want to be a part of that. The next team that takes it and that's important to me. My high school never went to any CIF games or anything. Just to be part of a championship, to say I was there, I helped them would mean a lot."

Our only roadblock that I see is Golden West. We play in a tough conference, so we're used to playing tough games. They have a weak conference so they're blowing everybody out. We'll be used to playing tough games, going five, they won't. We do have the potential to beat them," said Miller.

Carrying on the tradition and standards that Traci Dahl set was no easy task. It would have been difficult for anybody. So far, have they lived up to expectations?

Only better.

Campus Police report that seven bicycles have been stolen since Oct. 19. The bicycles were taken from a number of racks around campus and confirm that no area is really safe. They advise the student body to be aware and report anyone suspicious near the bicycle rack areas. -JEFF ATALLA



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...Regarding the role(s) of the Board of Trustee(s)

THE CHALLENGES OF TRUSTEESHIP

A trustee, by dictionary definition, is one to whom property is entrusted for management. Community College trustees hold in trust the responsibility for the wise and frugal management of education, a critical local and state resource.

As a community college trustee, you are responsible for the resources, property, and welfare of this important resource. The task is tremendous, but the rewards associated with successfully overseeing the growth and development of a community college are countless.

LEARNING IS CENTRAL

The challenge for local and district boards lies in encouraging courses, programs, schedules, services, and other arrangements that will have the greatest impact on student learning-finding structures that will produce desired outcomes. Though colleges are structures for arranging leaning, no one yet knows what a perfect college looks like. However, some principles from modern learning theory and modern management theory should characterize any effective community college: . Ensure that curricula provide high levels of student student performance, development of student talent, and careful assessment of student achievement with regular feedback. In particular:

needs and monitoring progress;

Foster a sense of dignity and respect for the individual among students and staff;
Encourage exploration, experimenta-

ion, and innovation;

. Define success as raising the performance of all, rather than as selecting the best and neglecting the rest;

. Create a lively, positive, intellectually challenging work and learning environment;

. Simultaneously, remain open to change and flexible in procedures, but unwavering in values and precise in communications. Listen Aggressively

As a trustee, you must learn to listen aggressively and ask questions. Asking questions and listening to answers is a way of giving and receiving feedback. Feedback is important for both the board and the administration with whom the board works. Questions also encourage others to do a good job and function as a form of quality control.

EDITOR'S NOTE

As a matter of public interest, and as objective information for all concerned, the Talon Marks presents the following excerpts from a document entitled "COMMUNITY COLLEGE TRUSTEES; POWERS AND RESPONSI-BILITIES."

It is in the <u>Reference Infor-</u> <u>mation Guide of California</u> <u>Community College Trustees</u>, published by the Community College League of California. As with the recently published Brown Act information, it is hoped that this will help assure that the college's best interest are served...

in any individual manner.

DECISION-MAKING PROCESS

All decisions made by board trustees must be made by a vote of the total board in a public meeting.State law says that a majority of the full voting membership of the board constitutes a quorum. When a quorun is present, a majority of members voting on the measure shall determine the outcome.

OPEN MEETING LAWS

California Statutes cover open meeting requirements:

1. The Ralph M. Brown Act --- Goverment Code Sections 54950-54961

2. Education Code Sections 35545-35146, regarding school districts

3. State Agency Open Meeting Act [hereinafter "State Act"]—Goverment Code Sections 11120-11131, regarding state government

- Keep teaching and learning active;
- Keep in touch with students, identifying

LEGAL CONCERNS NO INDIVIDUAL POWERS

The duties and powers of community college district boards are specified within the famework of law and state regulations. These statutes are further defined by the policies and regulations. of the Board of Governors. As you are aware, the omly time a trustee can take legal action is when the board meets. Individually, trustees have no legal standing. Trustee powers cannot be utilized Appellate court decisions and Attorney General opinions provide specific applications of open meeting laws.

Generally, the laws insure that the delibertaions as well as the action of local agencies are performed at meetings open to the public and to which the public has been given adequate notice. It is to prevent government from being conducted in secret.

len de la participa

The Brown Act requires, with certain exceptions, that all meeting of the legislative bodies of local agencies be open and public. Meetings must be conducted in such a manner as to permit participation of individual members in such action. Thus, secret ballot voting at meetings required to be open and public is prohibited.

The Act applies to the legislative bodies of all cities, counties, school districts, municipal corporations, other special districts and all other local public bodies.

Conflict of Interest

The Political Refrom Act was enacted by the people of the State of Cailfornia by an initiative known as Proposition 9, in 1974. One of the Act's main purpose is to prevent finanical conflicts of interest on the part of public officials

The Govenor, members of the Legislature, elected state and local officials, judges of courts of record, and all high ranking state and local officials must file statements of economic interests. Other officials or a public official or employee has a conflict of interest when all of the following occur:

1. The official makes, participates in, or uses his or her official position to influence a goverment decision;

2. It is foreseeable that the decision will affect the official's financial interest;

3. The effect of the decision on the official's financial interest will be material;

4. The effect of the decision on the official's financial interest will be distinguishable from its effect on the public generally.

RESPONSIBILITIES OF THE BOARD Policy - Making

Current theory in educational administration says that boards for making policy and staff members are responsible for carrying out policy. The basis for this principal is in the nature of the two jobs. Board members are part-time volunteers; staff are full-time paid employees. The system works best when the part-time volunteers, as representatives of the community, establish policies that provide direction to the college.Staff, as full-time employees, should establish procedures that put policy decision

- Oversee academic affairs
- Develop and preserve physical facilities
- .• Arbitrate internal disputes
- Act as bridge and buffer to the environment
- Stimulate change

Overlap in Board/Staff Duties

Sometimes it is difficult to draw the line between policy-making and administrative matters. Policy issues are often brought to the board's attention by the president and staff members. Board members may be accused of interfering with the operation of the college when they monitor the implementation of their decisions. Ultimately, determination of what actions are in the policy- making domain and what actions are in the administrative domain is a shared responsibility. The board is effective, however, when it leaves the day-to-day details to staff and concentrates instead on the big picture.

Specfic Duties

Boards are required to elect annually a chairperson and a secretary. The duties specified by law are wide-ranging covering issues that pertain to course and program review, employee contracts and salaries, production of work products, budget approval, selection and evalution of the college president, law enforcement operations, purchase of equipment and property, to name a few.

The Education Code states that boards shall adopt rules, policies and procedures which fulfill their responsilities and contribute to the efficient operation of the districts, after considering recommendations submitted by the president. The board has the authority to act in any manner not in conflict or inconsistent with law.

As you are aware, the only time a Trustee can take legal action is when the Board meets. Individually, trustees have no legal Agenda. The community college district superintendent is responsible for preparing and presenting the agenda to the board. The superintendent alone is responsible for the administrative recommendations brought to the board. If a problem or issue comes to your attention, which is a matter for the board, have the superintendent put it on the agenda. If the problem is one that your superintendent should solve through adminstrative channels, give it to him or her.

Many superintendents will consult closely with the chairperson during the preiod when the board is not meeting. The superintendent may turn to the chairperson for guidance of a matter

Team Player. Good trusteeship requires the ability to function as part of a team, and a team functions best when the members are well informed and act objectively. During the decision-making process, you are expected to speak openly for your point of view. Once the decision is made, you are expected to support the position of the board even if you disagree with the majority decison

TRUSTEE PERFORMANCE GOALS

As a member of a community college board you have many responsibilities. Using performance goals to see how well you are doing as a trustee will help improve your effectiveness. These 24 performance goals are offered as guidelines for stimulating greater accountability among trustees.

Goals for Board/President Relations

 Select, evaluate, and retain through contract, the best available college president.
 Ensure that all district business is channeled through the college CEO for recommendations to the board.

Goals for Board Meetings

1. Ensure that all deliberations of the board prior to voting are conducted in meetings open to the public.

2. Participate in board meetings on a regular basis and arrive on time.

3. Review all board materials received in advance of the board meeting.

Goals for Policy-Making

1. Concentrate efforts on discussions of policy, growth, directions, evaluation, philosophy, finaces, community needs, accountablity, and other priorities.

into operation and delegate responsibility for implementing those procedeures.

The responsibilities of the board mentioned most consistently can be summarized as follows:

- Maintain the trust and act responsibly
- Establish goals and evaluate progess
- Appoint, support, and evaluate the president
- Delegate authority
- Approve the budget

standing. Trustee powers cannot be utilized in any individual manner.

2. Complete and update short-range and longrange planning programs.

3. Review, evalute, and update all writen polices, the college mission statement, and objectives; and measure progress towards achieving those objectives.

4. Provide budgetary direction that ensures efficency.

5. Review the audit process of the college.

6. Ensure that the college meets legislative mandates.

7. Cooperate in the development of a comprehensive set of polices to govern the college district.

Goals for Personal Review

 Review annually the administration of the college in light of accountability standards.
 Ensure the affirmative action laws, etc. are followed during the employment process.

Goals for Community Relations

1. Encourage the use of community advisory committees when developing the new programs and evaluating ongoing programs.

2. Serve as an advocate and liaison between the college and the community.

3. Become familian with and represent the entire college program.

Goals for Campus Participation

1. Atend college activities when possible.

2. Ensure consultation with faculty and students in the development of policy.

Goals for Cooperation

1. Recognize the community college as an important partner with other institutions in higher education.

2. Share experiences and ideas with colleagues from other boards.

3. Ensure cooperation between the local board and the state Board of Governors.

Goals For Personal Development

1. Evalute personal effectiveness as a trustee at least once a year.

2. Participate in educational development opportunities.

Public Service

You are a trustee because you have a sincere desire to provide a public service to others in order to carry out the legal, ethical, and moral obligations of the corporate body. You are a community college trustee because you believe in California's community college system and want to play a role in making it better. The job is demanding, timeconsuming, and requires someone with vision; however, the rewards are great with unlimited results.

BOARD/CEO RELATIONS AND RESPONSI-

conviction. It follows that the selection, appointment, evaluation, and support of the chief executive are the most important responsibilities of trustees.

Unfortunately, no formula exists for a universally succesful board-executive partnership. The board is legally-and actually-the dominant partner. However, the arbitrary exercise of the board's power over its CEO is a signal that something has gone very much awry.

It is the District CEO who is responsible for the administration of community college business. In this capacity, the CEO has many roles: academic leader, representative of the college community, top manager, and chief advisor to the board. As the most visible employee, the CEO truly represents the college to its many constituencies.

contains an overview of your responsibilities in the board/CEO relationship as well as additional references for more information.

The Trustee Performance Goals related to the board/CEO relationship include the following:

1. Select, evaluate and retain the best available district CEO; and

2. Ensure that all college business and/or problems are channeled through the CEO for recommendation to the Board.

APPOINTING AND EVALUATING A CHIEF EXECUTIVE

As outlined in the Education Code, the board of trustees is responsible for employing and assigning all district personnel; and conducting a search. Appointing and retaining the district CEO

The Board is effective, however, when it leaves the day-to-day details to staff and concentrates instead on the big picture....

If your district and its college(s) are going to prosper, good relations must exist between the board and the CEO. This does not mean that a strong board and a strong CEO must always agree on issues, but constant conflict between both entities can be disastrous for your college. Board-CEO conflict is most often cited as the primary reason for presidential resignations.

The success of the relationship depends on a shared sense of purpose, open communication, honesty, and mutual support. Both parties must also understand that the relationship itself is a paradoxleal one with inherent tensions. The CEO is hired to carry out trustee policy directives, and, at the same time, is looked to by trustees and other members of the college community for guidance and educational leadership. A national survey found that 97 percent of college and university trustees cited the recommendations of the CEO as the most important of nine factors in the decision-making process.

is of primary importance. The potential effectiveness of the CEO is, at least in part, a function of the process by which he or she is selected. Chief Executive Profile

Community college boards should undertake an analysis of institutional needs, out of which should flow criteria for selection of a chief executive. Too many districts have made the mistake of defining the qualifications for the CEO without consideration of the needs of the institution and its future direction.

The final selection criteria you approve should be incorporated into a chief executive profile that is relevant to the current and future conditions of the college. Do you need an administrator, educator fundraiser, caretaker, or a combination of all four? Whether or not today's community college CEO needs to be an administrator first and an educator second depends on the size of the college, its mission, and the strengths and abilities of other staff.

BILITIES

INTRODUCTION

The district chief executive officer (CEO) is or ought to be the most important single individual connected with the institution:first, because that person is the primary agent of the board, the one to whom the board delegates its authority to manage or administer the institution in accordance with polices approved by the board. Second, the CEO is important because the most distinctive colleges result from the educational leadership of men and women with vision and

If the primary role of the community college trustees is to hire a chief executive officer, then their second most important role is to hold onto a good one. To hold up your end of the relationship, you must understand what your responsibilities are in the relationship. This guide The conditions existing on most community college campuses today, however, demand an effective manager. The CEO must know how to handle people and must be able to prevent crisis as well as manage crisis when it occurs. The counsel, wisdom, trust and cooperation of board members are essential to ensure that the college district is well-managed. The CEO selection process should result in the matching of a person to the district's needs at a particular moment in history. The candidate who is ideal for one district might cause havoc in another. Make sure that the person you select possesses the qualifications needed by your institution(s) at the current time.

Selecting a Chief Executive

It cannot be emphasized too strongly that the search process should be in place before it is needed. When a vacancy for chief executive occurs, the board must either create or activate a committee to search for, screen and recommend suitable candidates for final selection by the board. District boards have the option of doing one or a combination of the following things:

1. Constitute themselves as the search and selectioncommittee

2. Create a committee composed of faculty, administrative officers, community members, and students; or

3. Employ an outside agency/consultant to advertise and screen applications in accordance with board specifications,

One of the most effective and recommended methods is the creation of a broad-based committee. Excluding faculty and other constituencies from the search and selection process is usually counterproductive.

A clear statement from the board of what it expects of the search committee will ensure that committee members know what their responsibilities are and the extent of their authority. Among the items the board might include in a formal charge to the committee are:

• a statement of criteria for selecting the new CEO

• a recommendation of membership on the committee including any instructions regarding the choice of the chair and methods of committee selection (i.e., 2 administrators, 2 faculty, 2 community members, etc.)

• a timetable providing dates by which the board expects recommendations from the committee

• the expected breadth of the search (some boards have instructed their committees on where to look, other leave this to the committee)

· the degree of confidentiality or openness expected of the committee

• the number of candidates to be recommended to the board for final decision and whether these candidates are to be ranked or not

• an unambiguous statement of the board's intention to make the final choice and appointment.

Good trusteeship requires the ability to function as part of a team, and a team functions best when the members are well informed and act objectively.

Evaluating a CEO

Good boards understand the range of issues related to evaluation of the chief executive and select methods appropriate for evaluating that performance.

The following issues have been identified in response to these questions, and should be considered prior to your adoption of evaluation procedures:

- 1. When should we evaluate the CEO?
- 2. Should the evaluation be formal or informal?
- 3. What types of criteria should be used?
- 4. What types of rating scales should be used?

5. Who should conduct or participate in the evaluation?

system will help establish a receptive climate toward the evaluation recommendations.

Supporting the CEO

The relationship between and the board and the CEO should be open, frank, and mutually supportive. Without a shared sense of purpose between the board and the CEO, and without mutual respect and trust, a college will experience difficult times.

The chief executive should be sensitive to the goals and concerns of the board and should act in accordance with its wishes. For the most part, good board/CEO relations result when the CEO keeps the board well informed and respects its responsibility to make policy. Communicating effectively also enables the board to govern effectively. In most instances, recommendations made by the CEO will be acceptable to the board. A board which continually disagrees with its chief executive may find a change in leadership necessary.

Ideally, ideas that make an institution stronger and more effective in carrying out its mission should originate from campus professionals. However, a well-informed board can suggest changes, improvements, and innovations.

Once policy decisions are made and the administration has been directed to carry out those policies, the CEO and other employees have the right to expect support from the board. The principles listed below should be adhered to if good relations are to exist between your board and its most important employee, the CEO.

PRINCIPLES OF GOOD BOARD/CEO RELATIONS

1. Select a CEO who can meet the college's needs.

2. Select a CEO who is compatible with the trustees.

3. Establish appropriate lines of authority,

4. Don't undermine your CEO's authority.

5. Maintain open and honest communications with the CEO.

· The necessity of complying with equal opportunity/affirmative action requirements

• The availability of funds for committee expenses

• The desirability of using outside professional consultants

6. How should the results be reported?

7. How can positive changes be made?

-

You should work with the CEO to ensure that the results of the evaluation will be used to improve the administration and quality of the programs for students. After all, that is the underlying rationale for the entire process. Stating the purposes in advance and incorporating the CEO evaluation in an overall review of the district governance.

6. Protect the CEO.

7. Base your relationship with the CEO on mutual respect and trust.

8. Respect the CEO's right to make administrative decisions.

9. Provide the CEO with sufficient authority to manage college personel and resources.

10. Evaluate the CEO periodically.



VIET BE — Piano player-to-Be

- Photo by MIGUEL PEREZ

New Student Services VP Viet Be looks at college from student's viewpoint

By Deborah Rogers TM Asst. Managing Editor

Getting his first job when he was eighteen to help support his family, Be did not forsake his education. He went to the University of Saigon where he got a degree in English Literature and Economics. He continucd on to recieve a law degree and an MBA.

"When I retire I want to get a job playing piano in a bar on the South of France," said Viet Be, the new interim Vice President of Student Services here at Cerritos College. "The problem is I don't play

piano!"

"My daughter Vivian, who is 18 and a freshman at UCLA, does though, and if she starts teaching me now maybe I'll learn by the time I retire."

Born in Vietnam, Be now lives in Laguna Niguel. His Father passed away when he was very young and he and his two sisters were raised by their Mother, who now lives in Southern California. He is fluent in French, English, and Vietnamese.

In 1975 he came to California at the age of 24. He has worked at Cal State Northridge for 12 years and then at UCLA for 5.

Be came to Cerritos College in January '92. He said he was attracted to the community college as a learning facility because of the wide social, economical and ethnic diversity of the students who attend.

"I see education as a way out and up for a lot of people," he said.

Be has been the Director of Admissions and Computer Services, and is very excited about his new position as Vice President of Student Services.

Campus Police and Computer Services are now the responsibilities of his new post.

"I love Cerritos students and am looking forward to working at offering the best service possible for them," said Be.

"I would like us to be on the cutting edge of Technology, and talked about up and down the state as the place to be."

Registration run-down for spring

By Roberto Vasquez TM Staff Writer

A a thank

As the semester comes to a close, students need reminding of the important registration dates for Spring of 1994. Here is a rundown.

1. For disabled and EOPS students, by prior arrangement

2. For all other students with touchtone appointments, registration starts:

- Tuesday, Nov. 30 through

Friday, Dec. 3. Registration will continue through Dec. 14. Hours are 7 a.m. to 10 p.m. Changes can be made after initial registration fees have been entered into the computer as "paid." -Veysey students (high school juniors and seniors) are scheduled for Jan. 5 at 3 p.m.

4. Open registration does not require an appointment. One can either register in the Admin. building or the student center. Program changes can only be done in the student center. Dates and

Art for sale by students; gifts galore

Like to pick up a genuine article of rt?

From a genuine art student? The Annual Campus Art Sale is

only.

-Touchtone registration begins Monday, Nov. 29, at 7 a.m. by appointment only. For EOPS, registration time is 9 a.m.

- Registration on campus (Admin. Building) is also on Nov. 29. For disabled students: Hours are 11a.m. to 1 p.m. and 5-6 p.m. For EOPS, registration time is 1 p.m. to 2 p.m. and 6-7 p.m. 3. All on-campus registration will take place in the administration building/ student center. This is not open registration. Continuing students do not need an appointment. New and readmitting students must have an appointment. Dates and times are as follows: Tuesday, Jan. 4 and Jan. 5 from 9 a.m. to 8:30 p.m. hours are: Thursday, Jan. 6, from 9 a.m. to 8:30 p.m. and Friday, Jan. 7, from 9 a.m. to 4 p.m.

-The week of Jan. 10-13, hours will be 8 a.m. to 8:30 p.m..

-Friday, Jan. 14, hours are 8a.m to 4 p.m.

-Last day to register is Saturday, Jan. 15, 8 a.m. to 11:30 a.m.

Classes start Jan. 10, 1994.

coming up December 2.

The sale will run Dec. 2-4 for early holiday shopping.

Featured items include ceramics, jewelry, paintings, photography, wood, and printmakings.

The art sale will take place in the Art Gallery of the Arts and Crafts building. Hours are Dec. 2 from 10 a.m. to 8 p.m. and Dec. 3 and 4, from 10 a.m. to 5 p.m.

Campus and public are invited.

-DEBRA ENGLAND

Learning skills workshops offered to improve classroom efficiency

By Tatiana Bolderoff TM Staff Writer

Students can take advantage of free workshops designed to help develop learning skills that will improve efficiency and effectiveness in the classroom. Workshops and groups in the month of Nov. are:

•Identify your learning stylea group will meet every Wednesday from 11-12 p.m. in AC-52.

AC- 52.

Speech Interactive-runs from the 15-19 in the S.B. building, room 25 from 11-12 p.m.

•Test Taking- meets the 16, 18 and 30 from 11-12 p.m. in AC-52. •Memory skills- meets the 18 in AC- 54 from 11-12 p.m.

•Study Reading- meets the 23 from 11-12 p.m. in AC-52.

•Writers Help Stack- meets 22, 23, 24 in the Santa Barbara Building in romm 25 from 11- 12 p.m.

elementary Dear Watson- the problem Solving Techniques of Sherlock Holmes meets 11- 12 p.m. in AC- 54 on the 30.

The Learning Assistance Program office is located in the Santa Barbara Building, room 22, behind the Natural Science Building. For more information call (310) 860-2451, ext. 701.

Ping pong players and pool players display their styles in tournament

The Student Activities Center will host the 1993 Ping Pong and Pool Tournament on Monday-Tuesday, Nov. 29-30 at 11:00 a.m.

Spaces are limited. Sign ups are in the Student Activities Center. There will be awards given for first and second place in each event.

Participants must be present on both days. Failure to show up will result in disqualification. Students must have student I.D.'s to participate.

If you have any questions contact Marwa Morsi, Commissioner of Student Activities through the Student Activities Center. -BEN VILLA

Taken an assessment lately?

Do you need to take an Assessment Test? Do you want to know what career you are best suited for? Is stress getting the best of you? Or do you just want to find out where your strengths and weaknesses are in your education?

The Assessment Center is there for all Cerritos College students free of charge.

The center has self-assessment, occupational information, assistance in resume writing, interviewing and job hunting, stress management, and support services from the Re-entry Center.

Assessment tests can be taken as a battery or individually.

The A-Battery test takes 3 1/2 hours and includes reading, english, and basic math. Some of the other tests are chemistry, advanced math, ESL placement and interest tests.

Individual tests are by counselor referral only and A-Battery tests and all other services are arranged at the Assessment Center or by calling Ext. 2356.

-- DEBORAH ROGERS



"IF YOU NEED TO WORK TO GET THROUGH SCHOOL, YOU NEED TO SEE UPS"



A UPS Representative will be on campus

> TUESDAY **NOVEMBER 16** AND MONDAY **NOVEMBER 29**

Part-time jobs

 \$8.00 per hour starting salary

15-20 hours per week

Convenient work schedules

For more information, contact the Job Placement Center. We are an Equal Opportunity Employer.



WORKING FOR STUDENTS WHO WORK FOR US. UPS DELIVERS EDUCATION

Great American Smoke-out says it's time to put your butts out

Are you having trouble kicking the habit and need a little help? Well, you're not alone.

Thursday, Nov. 18, the American Cancer Society is having its annual Great American Smokeout, and the Health and Wellness Center is there to help.

They will be giving away free brochures, posters, buttons, etc. in recognition of this national day.

Since diseases associated with smoking have become a major issue for many, the Health and Wellness Center has set up a free "Smoking Cessation Class" that will be given twice a month to help individuals overcome their addiction. The classes, which are set up like a support group, will provide starter kits, informative lectures and relaxation periods.

The classes will be taught by Nurse Practitioner, Arlene Meyers, and a representative from Park Davis who will also provide information, and prescriptions for those interested in the company's Nicotrol Patches.

For more information about the Great American Smokeout, the stop smoking class, or general health info, please contact the Health and Wellness Center at X2321 Monday -Thursday 8 a.m. - 7 p.m. and Friday 8 a.m. - 4:30 p.m.

-TASHA WIGGINS



Final ExamSchedule

LOCATION

1.1

14.3

-

Examinations will be conducted in the same room used for the regular class meeting. (Exception: physical education activity classes will be scheduled in the Gymnasium.)

DAY CLASSES' DATES

Final examinations for all day classes (6.30 a.m. to 4.30 p.m.) will be held according to this schedule. On the chart below find the appropriate square which identifies the day and time for your class during the regular semester. From this you can determine the date and two-hour time block for your final exam.

EXTENDED DAY CLASSES' DA'I ES All extended day classes will have a two-hour session for final exami-nations as indicated on this schedule. Classes meeting for one hour at 6 p.m. Monday through Thursday will n eet 6-8 p.m. on scheduled day. Classes starting at 7:30-1030 p.m. Monday through Thursday will meet 8-10 p.m. on scheduled day.

SATURDAY CLASSES Saturday classes will hold a two-hour funitexamination on December 11 beginning at the regular class starting time.

EXAM TIME	December 10 FRIDAY	December 13 MONDAY	December 14 TUESDAY	December 15 WEDNESDAY	December 16 THURSDAY
8 A.M. TO 10 A.M.	7:00 F 7:30 F 8:00 MWF 8:00 MF 8:00 TWThF 8:00 TWThF 8:00 DAILY 8:30 WF	6:30 MW 6:45 MTWTh 7:00 MTWTh 7:15 MWF 7:30 DAILY 8:00 M 8:30 MW	6:30 TTh 7:00 TTh 7:30 TTh 8:00 T 8:30 DAILY	8:00 W 8:00 WF 8:00 MW 8:00 TWThF 8:30 WThF 8:30 MWTh	8:00 Th 8:00 ITh 8:30 MTh 8:30 JTh
18 A.M. TO 12 P.M.	9:00 WF 9:00 DAILY 9:00 F 9:30 F 10:00 WF 10:00 F 10:30 F	9:00 MW 9:00 MWF 9:30 MW 10:30 MW	9:00 T 9:00 TTh 9:30 TTh	9:00 W 9:30 W 9:30 WF 10:00 MW 10:00 MWF	9:00 Th 10:00 TTh 10:00 DAILY
12 P.M. TO 2 P.M.	11:00 F 11:00 WF 11:00 MWF 12:00 F	11:00 M 11:00 MW 11:00 MTh 11:30 M 11:30 MW 12:30 M	12:00 T 12:00 TTh 12:00 DAILY 12:30 T 12:30 TTh 12:30 DAILY	11:00 W 12:00 MW 12:00 MW 12:00 WF 12:00 WF 12:30 MW 12:30 W	12:00 Th 12:00 MTh 12:30 Th 12:30 WTh
2 P.M. TO 4 P.M.	2:00 F 2:00 MF 2:00 WF 2:00 DAILY	1:00 M 1:00 MWF 1:30 M 2:00 M 2:00 MW 2:30 M 2:30 M	1:00 T 1:00 TTh 1:30 T 1:30 TTh 2:00 T 2:30 T	1:00 W 1:00 MW 1:00 DAILY 1:00 DAILY 1:30 MW 2:00 W	1:00 MTWT 2:00 MTWT 2:00 TTh 2:00 Th 2:30 Th
4 P.M. TO 6 P.M.	4:00 F 4:00 MWF 4:00 DAILY	3:00 M 3:00 MW 3:00 MTWTh 3:30 MW 4:00 M 4:30 MW	3:00 T 3:00 TTh 3:30 T 3:30 T 3:30 TTh 4:00 T	3:00 W 3:30 W 4:00 MW 4:00 W	3:00 Th 3:00 DAILY 3:30 Th 4:00 TTh 4:00 Th 4:00 Th 4:30 TTh
		TENDED DA			
5 P.M. TO 7 P.M.	5:00 F 5:30 F	5:00 M 5:00 MW 5:00 MWF 5:10 MW 5:30 MW 5:30 MIWIN	5:00 T 5:00 TTh 5:30 TTh	5:00 W 5:30 W	5:00 Th
6 P.M. TO 8 P.M.	6:00 F 6:00 WF	6:00 M 6:00 MW 6:00 MTWTh 6:30 MW	6:00 T 6:00 TTh 6:30 TTh	6:00 W 6:15 W 6:30 W	6:00 Th 6:30 Th
7 P M. TO 9 P.M.	7:00 F 7:00 ThF	7:00 M 7:00 MW 7:30 M 7:30 M	7:00 T 7:00 TTh 7:30 TTh	7:00 W 7:30 W	7:00 TTh 7:30 Th
8 P.M. TO 10 P.M.		8:00 MW 8:30 MW	8:00 T 8:00 TTh		

HERE...THERE...EVERYWHERE A WRAP-UP OF "OUTSIDE" NEWS FOR THE BUSY SCHOLAR -EDITED BY JIM BLANK

Brady Bill in Senate The House of Representatives

passed the Brady Bill 238-189, requiring a five day waiting period before purchasing of a handgun.

President Clinton supports the House version of the bill, which is backed up by a range of police and law enforcement organizations.

The bill will provide \$100 million dollars to help keep updating criminals records providing instant access the background of gun dealers and prospective buyers. ---PHIL MILLER

Bobbitt acquitted

A jury of nine women and three men acquitted John Wayne Bobbitt on a charge of sexual assault against his wife on last Wednesday.

His wife, Lorena Bobbitt, claims she was sexually assaulted by her husband and cut off his penis.

Bobbitt was charge with marital sexual assult. __TATIANA BOLDEROFF

Puerto Rico stays as Commonwealth

The people of Puerto Rico voted on Sunday to remain a commonwealth of the United States.

At issue were the opportunity to gain independence or statehood.

Final tally's shows 48.4 pecent of the votes chose status quo; 46.2 percent chose statehood and about four percent chose independence. -ROBERTO VAZQUEZ

Vietnam personnel records released

On May 31, at a Memorial Day ceremony, President Clinton ordered that nearly all the of persons Missing In Action in Vietnam be release by

last week, but apparently the word never reach the Army of Intelligents.

One government office that holds Vietnam documents told researcher that it had not heard of Clinton's order.

Clinton's orders will include U.S. military reports on interviews with refugees from Southeast Asia aand information provided by former POW's and other subjects.

Some POW activists and researchers are skeptical that the documents will in fact be available. -TASHA WIGGINS

Elvis breaks record

Fans of Elvis Presley, who finally got his stamp last and the post office is selling those stamps like hot cakes. According to Spoakwoman Robin

Minard," They calenlated a \$36 million dollar profit, which may not be enough keeping the rates down."

Thought-out history no stamps has come close.

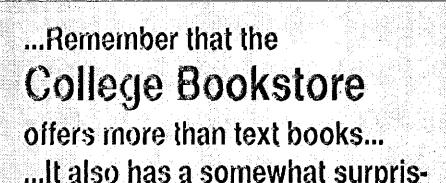
Regularly conduction surveys reveal stamps profit, an ordinary stamp \$2 million, a popular stamp \$5 million, and the series of four blickbuster dinosaur stamps woorth \$9 million. ---MIGUEL PEREZ

Jackson in rehab

Micheae Jackson, who wasn't trying to avoid the charges of childabouse investigations back at home, but trying to get his life back together after taking drugs and is in rehap.

According to civil attorney Bertram Fields said, "His life was in danger if he continued taking these massive quantitive of drugs.

Jackson was reported to the French Alps on Monday after cancelling the rest of his "Dangerous" concert in -PHIL MILLER Mexico.



SPECIAL SITUATIONS

- CLARL SETURATIONS Classes which regularly meet for a double period on one day and a single period another day (e.g.: 8-10 T, 9 Th) will take scheduled for that hour on which the class meets both days in the above example at 9 TTh Classes scheduled in a block on a single day (e.g.: 9-12 T or 12 4 F) will take the final examination scheduled for the Trst class meets (for example, 9 T for the 9-12 T class and 12-2 for the 12-4 class). Students taking telecourses will be notified by mail of the time, date and location for the final. Students who, because of personal illows, are unable to take examinations as scheduled must make individual area, gerr instructors involved.

ing selection of other books ranging from category fiction to selfhelp and how-to types.

...All of which --- along with many other items - make very nice GIFT choices...